

MINUTES
Regular Meeting of the Governing Board of the
Greene County Educational Service Center
Thursday, July 10, 2014 – 9:30 AM

Call to Order/Roll Call

Mr. Snell called the Meeting to order at 9:33 AM with the following in attendance: Mrs. Wiseman, Dr. Frank, Dr. Gallagher, Mrs. Brooks and Mr. Snell.

Also in attendance: Mr. Gray, Superintendent, Mrs. Terry Strieter, Assistant Superintendent and Mr. Arledge, Treasurer.

Adoption of Agenda

2014-65

Moved by Dr. Gallagher, seconded by Mrs. Wiseman that the Agenda be approved.

Revisions and Additions were noted.

Vote: Dr. Frank, aye; Dr. Gallagher, aye; Mrs. Brooks, aye; Mr. Snell, aye, Mrs. Wiseman, aye.
Motion carried.

Approve Minutes of the June 12, 2014, Regular Board Meeting

2014-66

Moved by Mrs. Brooks, seconded by Dr. Frank that the Minutes be approved.

Vote: Dr. Gallagher, aye; Mrs. Brooks, aye; Mr. Snell, aye; Mrs. Wiseman, aye; Dr. Frank, aye.
Motion carried.

Open Communications

Andy South, Teacher for Outdoor Advantage, was in attendance as part of his requirements to obtain his Principal's license.

Treasurer's Report

2014-67

The Treasurer presented the list of Bills paid for the month of June 2014 (summary below) for the Board's approval.

List of Bills Paid during June, 2014	
General Fund "001"	\$853,225.03
Local Grants "019"	13,928.62
Staff Development "020"	7,104.08

State Grants "400"	649.54
Federal Grants "500"	26,557.66
Total	\$901,464.93

The Treasurer discussed the FY2014 Ending Cash Balance for All Funds. He mentioned he was in the process of finalizing the District Reconciliations for Services provided in FY14. He talked about the FY2014 Audit. He discussed the FY15 Liability Policy for approval later in the Meeting.

Moved by Mrs. Brooks, seconded by Mrs. Wiseman that the Treasurers report be approved.

Vote: Mrs. Brooks, aye; Mr. Snell, aye; Mrs. Wiseman, aye; Dr. Frank, aye; Dr. Gallagher, aye.
Motion carried.

Superintendent's Report

The Superintendent reviewed his Mid Month Up-date with the Board, and spoke of pending legislation concerning schools. The Assistant Superintendent reported on Action Plan Updates for the Strategic Plan for 2014-15.

Board Policy – Second Reading and Approval

2014-68

The following Board Policies were presented for a Second Reading with a request for Approval.

- 0160 Meetings
- 1422 Nondiscrimination and Equal Employment Opportunity
- 1619.01 Privacy Protections of Self-Funded Group Health Plans
- 1619.02 Privacy Protections of Fully Insured Group Health Plans
- 1623 Section 504/ADA Prohibition Against Disability Discrimination
- 2260 Nondiscrimination and Access to Equal Educational Opportunity
- 2260.01 Section 504/ADA Prohibition Against Disability Discrimination
- 2423 School-To-Work Program – Delete Policy
- 3122 Nondiscrimination and Equal Employment Opportunity
- 3123 Section 504/ADA Prohibition Against Disability Discrimination
- 3419.01 Privacy Protections of Self-Funded Group Health Plans
- 3419.02 Privacy Protections of Fully Insured Group Health Plans
- 4122 Nondiscrimination and Equal Employment Opportunity
- 4123 Section 504/ADA Prohibition Against Disability Discrimination
- 4419.01 Privacy Protections of Self-Funded Group Health Plans
- 4419.02 Privacy Protections of Fully Insured Group Health Plans
- 8210 School Calendar

Moved by Mrs. Wiseman, seconded by Mrs. Brooks that the Treasurers report be approved.

Vote: Mr. Snell, aye; Mrs. Wiseman, aye; Dr. Frank, aye; Dr. Gallagher, aye; Mrs. Brooks, aye.
Motion carried.

Personnel Recommendations

2014-69

The Superintendent requested the following Personnel Recommendations be approved.

Classified

Tina Saunders - Assistant to Treasurer, **revised** contract to 173 contract days, 164 work days plus 9 holidays at \$24.20 per hour for 2014-15 school year

Tina Saunders - Assistant to Treasurer, 30 additional days payable at daily rate payable out of ODE eTPES grant for the 2014-15 school year

Megan Kilner - SBMHT, 1 year contract, 141 total days beginning 9/22/14, 4 days per week, 8 hours per day @ \$30,032.30 for 2014-15 school year

Dawn Tharp - SBMHT, 1 year contract, 195 total days beginning 8/1/2014, 5 days per week, 8 hours per day @ \$51,924.80 for 2014-15 school year

Stephanie Atwater - SBMHT, 1 year contract, 200 total days beginning 8/1/2014, 5 days per week, 8 hours per day @ \$55,078.00 for 2014-15 school year.

Terry Flora - Learning Center Aide, 1 year contract, 192 total days, 6.5 hours per day, 5 days per week @ \$17.66 per hour for 2014-15 school year

Anya Senetra - School Social Work Program Supervisor, revised contract to 164 work days plus 9 holidays for a total of 173 days @ \$70,494.04 for the 2014-15 school year

Administrative Staff

Jason Miller - Educational Director, Learning Center, revised 1 year contract to 230 days @ \$74,782.20 + \$1,000 for Master's + 30 for a total of \$75,782.20 for 2014-15 school year

Amy Baldrige - approve 7 days of eTPES presentation training for ODE at a flat rate of \$300 per day.

Certified Staff

Casey Haper - OT, 1 year contract, 146 days per year as a Fairborn City Schools employee through the FCS/GCESC agreement @ \$50,842.31 for 2014-15 school year

Derek Alvarado - Learning Center Teacher, 1 year contract, 183 work days @ \$50,709.00 for 2014-15 school year

Tim Lacey - Learning Center Teacher, 1 year contract, 183 work days @ \$52,615.00 for 2014-15 school year

Brian Hanson - Learning Center Teacher, 1 year contract, 183 work days @ \$50,542.00 for 2014-15 school year.

Lorie Burger - Speech Therapist, revised 1 year contract to 110 days @ \$34,376.10 for 2014-15 school year

Patty Gerrior - Speech Therapist, revised 3 year contract to 164 days @ \$66,382.28 for 2014-15 school year

Margaret Veenstra - PT, revised 1 year contract to 50 work days @ \$14,740.50 for 2014-15 school year

Jenna Cain - PT, revised 1 year contract to 120 days @ \$36,386.40 + \$1,049.18 for PhD. for a total of \$37,435.58 for 2014-15 school year

Kay Brookey - Speech Therapist, 1 year contract 40 work days per year at DECA site @ \$12,875.60 for 2014-15 school year

Theresa Grieshop - OT, 1 year contract, 183 days @ \$69,370.00 for 2014-15 school year

Sarah Burlport - OT, 1 year contract, 183 days @ \$55,394.00 for 2014-15 school year

Eliana Fogel - PT, 1 year contract, 126 days @ \$39,351.25 + \$1,101.64 for PhD, for a total of \$40,452.89 for 2014-15 school year

Andrew South - Teacher, revised contract to master's + 30 level @ \$56,657.00 + \$1,000 for master's + for a total of \$57,657.00 for 2014-15 school year

Kaitlin Jones - Preschool Teacher, 1 year contract, 183 days @ \$40,767.00 for 2014-15 school year

Resignations/Retirements

Bob Bilbrey - Technology Director, retiring at end of contract

Cynthia Hornbostel - Preschool Teacher, resigning at end of contract

Anthony Clemens - Learning Center Teacher, effective end of contract

Denise Runyon - SBMH Therapist, retiring/resigning effective September 30, 2014

Angela Moore - SBMH Therapist resigning effective end of current contract

Casey Haper - resigning OT position with GCESC to accept one with GCESC/Fairborn exclusive contract

Moved by Mrs. Brooks, seconded by Dr. Gallagher that the Personnel Recommendations be approved.

Vote: Mrs. Wiseman, aye; Dr. Frank, aye; Dr. Gallagher, aye; Mrs. Brooks, aye; Mr. Snell, aye.
Motion carried.

Approve Greene County Learning Center Student/Parent Handbook and LPDC Handbook

2014-70

Moved by Dr. Frank, seconded by Mrs. Brooks that the Greene County Learning Center Student/Parent Handbook and LPDC Handbook be approved.

Vote: Dr. Frank, aye; Dr. Gallagher, aye; Mrs. Brooks, aye; Mr. Snell, aye; Mrs. Wiseman, aye.
Motion carried.

Approve Job Description for School Support Technician

2014-71

Moved by Mrs. Wiseman, seconded by Dr. Gallagher that the Job Description for School Support Technician be approved.

Vote: Dr. Gallagher, aye; Mrs. Brooks, aye; Mr. Snell, aye; Mrs. Wiseman, aye; Dr. Frank, aye.
Motion carried.

Approve Support Services Agreement with DECA for Therapy Services in the Amount of \$39,220.00 for FY15

2014-72

Moved by Dr. Frank, seconded by Dr. Gallagher that the Service Agreement with DECA be approved.

Vote: Mrs. Brooks, aye; Mr. Snell, aye; Mrs. Wiseman, aye; Dr. Frank, aye; Dr. Gallagher, aye.
Motion carried.

Contract Termination

2014-73

Moved by Dr. Frank, seconded by Mrs. Brooks that the current contract for Kathy Harper, Coordinator/Liaison for State-School Initiatives, be terminated effective July 31, 2014.

Vote: Mr. Snell, aye; Mrs. Wiseman, aye; Dr. Frank, aye; Dr. Gallagher, aye; Mrs. Brooks, aye.
Motion carried.

Personnel Recommendation

2014-74

Moved by Mrs. Wiseman, seconded by Dr. Gallagher that Kathy Harper, Coordinator/Liaison for State-School Initiatives, be given a 1 year contract @ \$437.75 per day for 211 days (73 days to be paid out of ODE eTPES Grant) for 2014-15 school year.

Vote: Mrs. Wiseman, aye; Dr. Frank, aye; Dr. Gallagher, aye; Mrs. Brooks, aye; Mr. Snell, aye.
Motion carried.

Approve Liability Insurance Policy with Ohio School Plan

2014-75

The Treasurer presented the Liability Insurance Renewal with highlights below for approval.

Effective Dates of Coverage July 1, 2014-July 1, 2015

Premium \$11,031.00 (General \$10,728.00, Violence \$303.00)

Premium History (\$10,693.00, FY14; \$11,503.00, FY13; \$12,536.00, FY12; \$11,229.00, FY11; \$12,850, FY10; \$15,083.00, FY09)

Policy Summary: NO CHANGES FROM FY09, FY10, FY11, FY12, FY13 or FY14

Educational General Liability

\$3,000,000.00 each occurrence

\$5,000,000.00 aggregate

Employers' Liability "Ohio Stop Gap"

Bodily Injury by Accident/Disease - \$3,000,000.00

Fiduciary Liability (formerly Employee Benefits)

\$3,000,000.00 each occurrence

\$5,000,000.00 aggregate

Educational Legal Liability

Employment Practices \$3,000,000.00 each occurrence

Employment Practices \$5,000,000.00 aggregate

Errors and Omissions \$3,000,000.00 each occurrence

Errors and Omissions \$5,000,000.00 aggregate

Educational Excess Liability

\$2,000,000.00 each occurrence

\$2,000,000.00 aggregate

(with \$1,000,000.00 retroactive layer)

Violence Coverage

\$1,000,000.00 violent act limit

\$1,000,000.00 plan limit

Moved by Dr. Gallagher, seconded by Mrs. Wiseman that the Liability Insurance Renewal be approved.

Vote: Dr. Frank, aye; Dr. Gallagher, aye; Mrs. Brooks, aye; Mr. Snell, aye; Mrs. Wiseman, aye.
Motion carried.

Approve OESCA dues in the amount of \$4,794.00 for 2014-15 school year

2014-76

Moved by Mrs. Wiseman, seconded by Dr. Gallagher that the dues to OESCA be approved.

Vote: Dr. Gallagher, aye; Mrs. Brooks, aye; Mr. Snell, aye; Mrs. Wiseman, aye; Dr. Frank, aye.
Motion carried.

Additions to Agenda – Superintendent Evaluation

The Board discussed their evaluation of the Superintendent, Mike Gray.

Adjourn

There being no further business to come before the Board, Mr. Snell adjourned the Meeting at 10:42 AM.

Attest

Lee Snell, President

Robert L. Arledge Jr., Treasurer

Upcoming Events

Regular Board Meeting – August 14, 2014 @ 9:30 AM
ESC Opening Day Meeting - August 19, 2014 @ 8:30 AM