

MINUTES  
Regular Meeting  
Governing Board of the  
Greene County Educational Service Center  
April 7, 2014 – 9:30 AM

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Call to Order/Roll Call

Mr. Snell called the Meeting to order at 9:31 AM with the following in attendance: Mrs. Wiseman, Dr. Frank, Dr. Gallagher and Mr. Snell. Mrs. Brooks was absent.

Also in attendance: Mr. Gray, Superintendent, Mrs. Terry Strieter, Assistant Superintendent and Mr. Arledge, Treasurer.

Adoption of Agenda

# 2014-31

Moved by Dr. Gallagher, seconded by Mrs. Wiseman that the Agenda be approved.

Revisions and Additions were noted.

Vote: Dr. Frank, aye; Dr. Gallagher, aye; Mr. Snell, aye; Mrs. Wiseman, aye. Motion carried.

Approve Minutes of the March 13, 2014 Regular Board Meeting

# 2014-32

Moved by Dr. Frank, seconded by Mrs. Wiseman that the Minutes of the March 13, 2014 Regular Board Meeting be approved.

Vote: Dr. Gallagher, aye; Mr. Snell, aye; Mrs. Wiseman, aye; Dr. Frank, aye. Motion carried.

Open Communications

The recently held “Strategic Plan” update was discussed.

## Treasurer's Report

# 2014-33

The Treasurer presented the list of Bills paid for the month of March 2014 (summary below) for the Board's approval.

### List of Bills Paid during March 2014

General Fund "001"	\$836,709.90
Local Grants "019"	20,305.25
Staff Development "020"	14,996.71
State Grants "400"	681.04
Federal Grants "500"	24,540.72
Total	\$897,233.62

The Treasurer reviewed the Monthly Financial Reports and updated the Board with current enrollment figures for Alternative Ed programs.

Moved by Dr. Gallagher, seconded by Dr. Frank that the Treasurers report be approved.

Vote: Mr. Snell, aye; Mrs. Wiseman, aye; Dr. Frank, aye; Dr. Gallagher, aye. Motion carried.

## Superintendent's Report

The Superintendent, along with a review of his Mid-Month update, discussed Early Childhood Education and an article on Charter Schools. He mentioned that the previously announced Franklin B. Walter recipient would receive the award on Wednesday, April 9, 2014. He discussed the recent meetings with the Districts regarding Service Contracts for the next year and that contracts have been forwarded to the Districts for approval by their Boards. The NEOLA Board Policy revision process was discussed. Regarding the Strategic Plan Update, the process was reviewed and the March 20, 2014 "Update" was discussed. Handouts supporting the requested Salary Schedules for approval later in the meeting were discussed with the Board Members.

## Personnel Recommendations

# 2014-34

The Superintendent requested the following Personnel Recommendations be approved.

### **FY14 Personnel Contracts**

**Brenda Noble** - Director of Early Childhood Education, up to 20 additional days @ daily rate payable by timesheet for the 2013-14 school year

**Judy Graf** - Supervisor of Therapy Services, up to 8 additional days at daily rate payable by timesheet for work on Penelope Development. Extra days to be completed by July 31, 2014.

**Patty Gerrior** - Speech Therapist – up to 3 additional days, payable by timesheet to work on Penelope Development. Extra days to be completed by July 31, 2014

**Margaret Veenstra** - PT, up to 3 additional days, payable by timesheet to work on Penelope Development. Extra days to be completed by July 31, 2014

**Wendy Drake-Kline** - OT, up to 3 additional days, payable by timesheet to work on Penelope Development. Extra days to be completed by July 31, 2014

**Jason Crum** - INC Classroom Assistant, reduce contract hours to 6.5 hours per day effective March 13, 2014 for 2013-14 school year

### **FY15 Personnel Contracts**

#### **Administrative Contracts**

**Dale Struble** - Special Education Supervisor, 1 year contract, 198 days @ \$67,020.56 + \$1,000 for Masters +30 for a total of \$68,020.56 for 2014-15 school year

**Mary Ann Fenwick** - Special Education Supervisor, 3 year contract, 198 days @ \$84,097.33 + \$1,000 for Masters +30 for a total of \$85,097.33 for 2014-15 school year

**Mary Ann Fenwick** - Special Education Supervisor, 1 year contract, 15 days @ \$5,594.70 for 2014-15 school year

**Laura Rismiller** - Special Education Supervisor, 1 year contract, 15 days @ \$6,370.95 for the 2014-15 school year

**Beverly Walkden** - Curriculum Supervisor, 3 year contract, 240 days @ \$83,420.16 for 2014-15 school year

**Judith Graf** - Consultant/Supervisor of Therapy Services, 1 year contract, 40 days @ \$14,574.00 + \$218.58 for Masters +30 for a total of \$14,792.58 for 2014-15 school year

**Barb McDermott** - Gifted Supervisor, 1 year contract, 39 days @ \$14,546.22 for 2014-15 school year

**Barb McDermott** - Home Schooling Supervisor, up to 20 days @ \$46.62 per hour for 2014-15 school year

**Brenda Noble** - Director of Early Childhood Education, 1 year contract, 105 days @ \$38,987.55 plus \$573.77 for Masters +30 for a total of \$39,561.32 for 2014-15 school year

**Jason Miller** - Educational Director, Learning Center, 1 year contract, 225 days @ \$73,156.50 + \$1,000 for Masters +30 for a total of \$74,156.50 for 2014-15 school year

**Amy Baldrige** - Director of GC Academy, OA, INC Units, 1 year contract, 220 days @ \$81,688.64 + \$1,000 for masters +30 for a total of \$82,688.64 for 2014-15 school year

**Ed Marrinan** - Director of ESC Philanthropic Education, 1 year contract, 260 days @ \$45.00 per hour, 4 days per week for the 2014-15 school year

**Timothy Callahan** - Director of Mental Health Programming, 3 year contract, 240 days @ \$93,694.08 + \$1,600 for doctorate for a total of \$95,294.08 for 2014-15 school year

## Certified Contracts

**Vicki Williamson** - School Psychologist, 1 year contract, 120 days @ \$37,843.74 + \$393.44 for Masters +15 for a total of \$38,237.19 for 2014-15 school year

**Tiffany Hackney** - School Psychologist, 1 year contract, 20 work days @ \$5,113.60 + \$110.00 for Masters +30 for a total of \$5,223.60 for 2014-15 school year

**Dirk Webb** - Teacher, 3 year contract, 183 days @ \$56,724.00 for 2014-15 school year

**Jamie Weisman** - Teacher, 2 year contract, 183 days @ \$37,389.00 for 2014-15 school year

**Lynne Zumbahlen** - Teacher, 1 year contract, 183 days @ \$41,212.00 for 2014-15 school year

**Jessica Gibson** - Teacher, 1 year contract, 183 days @ \$35,227.00 for 2014-15 school year

**Angie Osenbaugh** - Teacher, 1 year contract, 183 days @ \$56,657.00 for 2014-15 school year

**Sherrye Orr** - Teacher, 1 year contract, 183 days @ \$51,083.00 + \$1,000 for Masters +30 for a total of \$52,083.00 for 2014-15 school year

**Michael Cusick** - Teacher, 1 year contract, 183 days @ \$42,367.00 for 2014-15 school year

**Anthony Clemens** - Teacher, 3 year contract, 183 days @ \$56,724.00 for 2014-15 school year

**Kara Charles** - Teacher, 3 year contract, 183 days @ \$37,389.00 for 2014-15 school year

**Kraig Aukerman** - Teacher, 3 year contract, 183 days @ \$39,580.00 for 2014-15 school year

**Kim Strizak** - Teacher, 3 year contract, 183 days @ \$57,237.00 for 2014-15 school year

**Andrew South** - Teacher, 2 year contract, 183 days @ \$56,657.00 + \$600 for Masters +15 for a total of \$57,257.00 for 2014-15 school year

**Tanya Dodge** - Teacher, 3 year contract, 183 days @ \$44,764.00 + \$1,000 for Masters +30 for a total of \$45,764.00 for 2014-15 school year

**Dana Meredith** - APE, 3 year contract, 183 days @ \$61,249.00 for 2014-15 school year

**Joshua Arthur** - OT, 2 year contract, 183 days @ \$64,244.00 for 2014-15 school year

**Katherine Gard** - OT, 1 year contract, 183 days @ \$55,489.00 for 2014-15 school year

**Barbara MacPherson** - OT, 1 year contract, 146 days @ \$47,708.42 for 2014-15 school year

**Patty Osborne** - OT, 3 year contract, 183 days @ \$72,232.00 for 2014-15 school year

**Maria Floyd** - OT, 2 year contract, 110 days @ \$28,188.85 for 2014-15 school year

**Eileen Gauder** - OT, 3 year contract, 183 days @ \$68,687.00 for 2014-15 school year

**Megan Gilley** - OT, 1 year contract, 126 days @ \$41,173.08 for 2014-15 school year

**Marianne Patton** - Speech Language Pathologist, 1 year contract, 37 days @ \$13,861.31 for 2014-15 school year

**Casey Haper** - OT, 2 year contract, 164 days @ \$49,727.85 for 2014-15 school year

**Beth Harnar** - OT, 3 year contract, 146 days @ \$50,774.49 for 2014-15 school year

**Kathy Keipper** - PT, 3 year contract, 183 days @ \$63,642.00 for 2014-15 school year

**Jenna Cain** - PT, 1 year contract, 126 days @ \$38,205.54 + \$1,101.64 for PHD totaling \$39,307.18 for 2014-15 school year

**Margaret Veenstra** - PT, 1 year contract, 91 days @ \$26,827.60 for 2014-15 school year

**Rebecca Ross** - Speech Language Pathologist, 3 year contract, 183 days @ \$74,072.00 for 2014-15 school year

**Erin Kibler** - Speech Language Pathologist, 1 year contract, 183 days @ \$55,489.00 for 2014-15 school year

**Ann Stewart** - Speech Language Pathologist, 1 year contract, 183 days @ \$63,642.00 + \$1,600.00 for PHD totaling \$65,242.00 for 2014-15 school year

**Denise Davis** - Speech Language Pathologist, 1 year contract, 183 days @ \$57,190.00 + \$600 for Masters +15 for a total of \$57,790.00 for 2014-15 school year

**Lori Burger** - Speech Language Pathologist, 1 year contract, 73 work days @ \$22,813.50 for 2014-15 school year

#### Classified Contracts

**Jamie Szabo** - Interpreter, 1 year contract, 192 contract days, 7.5 hours per day @ \$20.98 per hour for 2014-15 school year

**Lisa Cron** - Drug-Free Schools Program Coordinator, 1 year contract, 120 contract days, 5.25 hours per day @ \$24,308.91 for 2014-15 school year

**Tammy Williams-Petry** - School Based Mental Health Therapist, 1 year contract, 197 contract days, 8 hours per day @ \$49,190.90 for 2014-15 school year

**Laura Taylor** - School Based Mental Health Therapist, 1 year contract, 197 contract days, 8 hours per day @ \$62,740.40 for 2014-15 school year

**Denise Runyon** - School Based Mental Health Therapist, 1 year contract, 195 days, 8 hours per day @ \$62,900.70 for 2014-15 school year

**Laura Rozier** - School Based Mental Health Therapist, 1 year contract, 120 days, 8 hours per day @ \$24,001.25 for 2014-15 school year

**Peggy Roesser** - School Based Mental Health Therapist, 1 year contract, 197 days, 8 hours per day @ \$60,936.61 + \$600 for Masters Plus for a total of \$61,636.61 for 2014-15 school year

**Steve Reffner** - School Based Mental Health Therapist, 1 year contract, 195 days, 8 hours per day @ \$62,900.70 + \$1,000 for Masters Plus for a total of \$63,900.70 for 2014-15 school year

**Angela Moore** - School Based Mental Health Therapist, 1 year contract, 126 days, 8 hours per day @ \$28,678.78 for 2014-15 school year

**Julie Mitchell** - School Based Mental Health Therapist, 1 year contract, 195 days, 8 hours per day @ \$62,103.44 + \$600 for Masters Plus for a total of \$62,703.44 for 2014-15 school year

**Jennifer Mills** - School Based Mental Health Therapist, 1 year contract, 197 days, 8 hours per day @ \$43,162.49 for 2014-15 school year

**Chris Knotts** - School Based Mental Health Therapist, 1 year contract, 195 days, 8 hours per day @ \$56,717.58 for 2014-15 school year

**Chris Kukla** - School Based Mental Health Therapist, 1 year contract, 197 days, 8 hours per day @ \$62,740.56 for 2014-15 school year

**Dawn Gruber** - School Based Mental Health Therapist, 1 year contract, 195 days, 8 hours per day @ \$62,103.44 for 2014-15 school year

**Jeffrey Conrad** - School Based Mental Health Therapist, 1 year contract, 195 days, 8 hours per day @ \$61,317.97 for 2014-15 school year

**Shawna Reed** - COTA, continuing contract, 192 total days @ \$30.03 per hour for 2014-15 school year

**Jodi Vogel** - COTA, continuing contract, 192 total days @ \$21.91 per hour for 2014-15 school year

**Pat Stewart** - COTA, final year of 3 year contract, 120 total days, 7 hours per day @ \$29.65 per hour for 2014-15 school year

**Terry Seigfried** - Learning Center Aide, 2 year contract, 192 total days, 6.5 hours per day, 192 total days @ \$14.84 per hour for 2014-15 school year

**Brandee Krajcek** - Learning Center Aide, continuing contract, 192 days, 6.5 hours per day @ \$14.17 per hour for 2014-15 school year

**Shari Mullikin** - Learning Center Aide, continuing contract, 192 total days, 6.5 hours per day @ \$17.70 per hour for 2014-15 school year

**Mel Campbell** - Learning Center Aide, one on one as long as student is enrolled in the Learning Center, 192 total days, 6.5 hours per day @ \$18.56 per hour for 2014-15 school year

**Connie Miller** - INC Classroom Assistant, 2 year contract, 190 contract days, 7 hours per day @ \$13.52 per hour for 2014-15 school year

**Jason Crum** - INC Classroom Assistant, 2 year contract, 190 contract days, 6.5 hours per day @ \$13.33 per hour + \$5,000 stipend for nursing duties for 2014-15 school year

**Sherry Smith** - Pax Good Behavior Game Coach, 1 year contract, 112 days, 7.5 hours per day @ \$26,447.68 for 2014-15 school year

**Amanda Pollock** - SSHS Grant Manager, 1 year contract from 8/1/14 through 7/31/15, 202 total work days, 8 hours per day @ \$198.12 per day for 2014-15 school year

**Steve Harris** - sub courier to run courier services on days Ed Bowman is out @ \$15.43 per hour plus mileage for 2014-15 school year, payable by timesheet

**Ed Bowman** -courier duties two days per week at hourly rate of \$15.43 per hour payable by timesheet and mileage for 2014-15 school year

Resignations

Mike Deliman - Job Development Coordinator, end of school year  
Resignation – Skip Hoyt, Learning Center Aide, end of school year  
Penny Oliver - Speech Language Pathologist, end of school year  
Aneesa Bhimani-Trimble – School Based Mental Health Therapist, effective 4/18/14.

Non-Renewals

Sarrah Grubb - Gifted Supervisor/Beavercreek & Value Added  
Ken Caldwell - Intensive Needs Aide

Substitute Teachers/Aides for 2014-15

Pending fingerprinting, recertification and licensure for those that expire June 30, 2014:

Marcia Black	Carla Burtch	Diane Bush
Ken Caldwell	Alison Corry	Sean Farr
Lacrisha Gerren	Ricky Gleitz	Donald Harris
Tomeshia Johnson-Brown	Kevin Jones	Charles Kennedy
Christine Kramer	Rorie Land	Benjamin Lightner
Cynthia Mahaffey	Anthony Paglione	Cassie Peters
Judith Phillips-Bilbrey	Paula Smith	Christine Stacy
Donna Stover	Vanessa Waters	Jeffrey Wellbaum
Detlef Frank	Chassity Miller.	

Moved by Mrs. Wiseman, seconded by Dr. Gallagher that the Personnel Recommendations be approved.

Vote: Mrs. Wiseman, aye; Dr. Frank, aye; Dr. Gallagher, aye; Mr. Snell, aye. Motion carried.

Approve Rental Agreement with Bellbrook-Sugarcreek for FY15

# 2014-35

Moved by Dr. Frank, seconded by Dr. Gallagher that the Rental Agreement with Bellbrook-Sugarcreek Schools for \$36,000.00, for 10 classrooms for the INC and Alternative School Programs be approved.

Vote: Mr. Snell, aye; Mrs. Wiseman, aye; Dr. Frank, aye; Dr. Gallagher, aye. Motion carried.

Approve MVECA WLMS Service Provider Contract for FY15, FY16 and FY17

# 2014-36

Moved by Dr. Frank, seconded by Dr. Gallagher that the MVECA WLMS Service Provider Contract for FY15, FY16 and FY17 at an annual rate of \$2,820 be approved.

Vote: Mrs. Wiseman, aye; Dr. Frank, aye; Dr. Gallagher, aye; Mr. Snell, aye. Motion carried.

Approve Job Descriptions

# 2014-37

Moved by Mrs. Wiseman, seconded by Dr. Gallagher that the following Job Descriptions be approved.

Preschool Classroom Paraprofessional  
Director of Early Childhood  
Itinerant Special Needs Preschool Teacher

Vote: Dr. Frank, aye; Dr. Gallagher, aye; Mr. Snell, aye; Mrs. Wiseman, aye. Motion carried.

Approve District Service Provider Contract for FY15

# 2014-38

Moved by Dr. Gallagher, seconded by Dr. Frank that the following District Service Contract be approved for FY15.

Cedar Cliff Local Schools     \$300,000.00

Vote: Dr. Gallagher, aye; Mr. Snell, aye; Mrs. Wiseman, aye; Dr. Frank, aye. Motion carried.

Approve Blizzard Bag Calamity Day Contingency Plan

# 2014-39

Moved by Dr. Frank, seconded by Mrs. Wiseman that the Blizzard Bag Calamity Day Contingency Plan be approved.

Vote: Mr. Snell, aye; Mrs. Wiseman, aye; Dr. Frank, aye; Dr. Gallagher, aye. Motion carried.



Approve Salary Schedules for FY15

# 2014-40

Moved by Mrs. Wiseman, seconded by Dr. Gallagher that the FY15 Salary Schedules be approved with the following:

- 1) A 3% Increase on Base Wages, and
- 2) A Continued Freeze on Step Increases

Vote: Mr. Snell, aye; Mrs. Wiseman, aye; Dr. Frank, aye; Dr. Gallagher, aye. Motion carried.

Executive Session – Discussion on Personnel Employment

# 2014-41

Moved by Mrs. Wiseman, seconded by Dr. Gallagher that the Board go into Executive Session at 10:40 AM for a discussion on Personnel Employment.

Vote: Mrs. Wiseman, aye; Dr. Frank, aye; Dr. Gallagher, aye; Mr. Snell, aye. Motion carried.

Following a discussion on Personnel Employment, the Board returned to Regular Session at 11:07 AM.

Adjourn

There being no further business to come before the Board, Mr. Snell adjourned the Meeting at 11:08 AM.

Attest

\_\_\_\_\_  
Lee Snell, President

\_\_\_\_\_  
Robert L. Arledge Jr., Treasurer

Upcoming Events

Governing Board meeting – May 8, 2014 at 9:30 AM