

Superintendent/CEO Search for Cedar Cliff Local School District



Assisted by K-12 Business Consulting, Inc.

It is the mission of Cedar Cliff Local School District to:
Provide students with the best well-rounded education that teaches, challenges and develops the mind, body and character and prepares responsible graduates who contribute within society.

The Community

Cedarville, Ohio is a welcoming close-knit community originally settled in 1801. It is located approximately 10 minutes from the communities of Xenia, Springfield, and Yellow Springs. Cedarville enjoys a central location within an hour's drive of Columbus and Cincinnati, and a half-hour from Dayton. The community is home to Cedarville University, the town's largest employer, and is within an hour of several other colleges and universities, including Wittenberg University, Wright State University, Antioch College, University of Dayton, The Ohio State University, Central State, and Wilberforce Universities. Workplace Dynamics, a business publication, has named Cedar Cliff a "Top Workplace."

Cedarville has many cultural options. Seasonal and outdoor activities abound through-out the college town and the historic Cedarville Opera House is home to many musical and theatrical events. The historic Clifton Mill draws visitors from across the Midwest who come to view its amazing holiday light display. The area is a popular destination for bicyclists and runners, with established trails crisscrossing Greene and adjacent counties.

District Profile

School Buildings	
K-12 Building	1
Student Enrollment (FTE)	
High School	197
Middle School	148
Elementary School	262
Number of Employees	
Administrative	9
Certified Staff	50
Classified Staff	29

Superintendent Search

The Cedar Cliff Local School Board of Education is seeking qualified applicants for the position of superintendent. The vacancy will become open January 2, 2024. K-12 Business Consulting is assisting the Board of Education in its search.

Qualifications/Responsibilities

The ideal candidate must be committed to the highest personal and professional standards and exhibit leadership in the district and community. The CEO must maintain integrity and high standards of ethics in all matters. Among other attributes sought, the successful candidate will demonstrate the following major characteristics:

- Visionary and innovative skills along with an ability to create and articulate a vision and implement action plans for ongoing district improvement;
- Willingness to become an active and contributing member of the school community and be comfortable with high visibility in schools and community;
- Decisive and innovative educational leader with a strong background in student achievement who can develop action plans to improve the districts' report card and improve student achievement;
- Educational team leader who can develop, supervise and support teaching and administrative talent;
- Strong spokesperson who can publicly celebrate and market the successes of the school district, and instill trust in the community and at all staff levels by being approachable;
- A leader who inspires high performance standards with accountability, and finds satisfaction in the success of others;
- Chief executive who will keep the Board fully informed and current with matters about the schools, one who will forge a strong partnership based on mutual trust and respect;
- Successful experience as an administrator.

Compensation and Terms of Employment

The Board intends to offer the successful candidate a contract, as per law. The base salary range is \$120,000.00 to \$148,000.00 and is negotiable and commensurate with experience and qualifications.

K-12 Business Consulting is an Equal Opportunity Employer.

Employment is offered without regard to race, color, national origin, ancestry, citizenship status, religion, sex, gender identity or expression, economic status, age, disability, legally acquired genetic information, military status or sexual orientation.

Cedar Cliff Board Of Education

Matt Sheridan, President	15	years
Maria Waymire, Vice President	5	years
Charlene Campbell	14	years
Brittnay Gillaugh	1	years
Christi Frizzell	7	months

Financial Data

Operating Millage

Inside	4.4
Outside Voted	24.7
Outside Eff. Res/Ag	15.6
Outside Eff. Commercial	15.6
Bond	6.0
P.I.	3
Substitute Emergency	2.42

Total Valuation \$133,971,347

Appropriations – FY22

General Fund	\$7,446,770
Total - All Funds	\$11,166,719

General Fund Revenue

Local Taxes	47%
State Funds	49%
Other	4%

Cedar Cliff District

The District and the Cedarville and Clifton communities are proud of their 26-million-dollar state-of-the-art pre-K-12 school building. The district's 605 students moved into the building, located near the center of town, in January 2013. In addition to the new facilities the students now have greater access to science laboratories, enhanced technological equipment, enhanced drama/musical facilities, and improved athletic facilities, as well as over 21 additional acres of land for future growth. Since the opening of this new building, the district has not placed a new levy or income tax on the ballot and yet we have been able to increase our carry over balance.

For several years, the district has achieved and maintained a rating of excellent from the Ohio Department of Education. *US News and World Report* selected the Cedar Cliff School District as one of the best high schools in America and the student SAT and ACT scores rank among the highest in the Dayton region.

The District has a long-standing history of stability both financially and staff longevity. In addition to meeting the requirements of the State of Ohio, the Cedar Cliff Local School District is proud to offer the following for the students attending each day: Students attending Cedarville High School can earn nearly 40 semester hours of college credit through the CCP program while never leaving the campus. The high school offers two Advanced Placement (AP) courses and ten CCP courses. The average ACT score is 2.0 points higher than both the state and national average. For the last three years, CHS graduates report college attendance at a rate of approximately 85-90%. The Musical and Arts Department have successfully achieved high accolades at both the state and local levels for many years.

Every Cedarville Elementary student has successfully passed the requirements of the third grade reading guarantee since its inception of this requirement. Grades K-12 students participate in community service projects to learn the value of service and community pride. The Cedar Cliff Local School District partners with Cedarville University for both student opportunities, as well as district cost-cutting measures for the betterment of our fiscal responsibilities.

The District levy history shows all but two levies passing over the last seventy plus years. Cedar Cliff's history of administration tenure speaks for itself with only four Superintendents over the last 68 years and only four Treasurer's over the last 40 years.

Application Process

Qualified individuals are encouraged to apply. Please submit:

- A cover letter emphasizing qualifications and reasons for interest;
- Completed Superintendent application;
- An up-to-date resume;
- List three (3) references from associates or board members who can speak to candidate qualifications and work experience;
- A copy of current Ohio Superintendent Certificate/License;
- Credentials and transcripts.

All application materials can be mailed or emailed to the following:

K-12 Business Consulting
"Cedar Cliff Local School Superintendent Search"
P.O. Box 1005
Delaware, Ohio 43015

Or email to: dcampbell@k12consulting.net

Direct Questions concerning the position to:

Debbie Campbell at 937.215.7068 or dcambell@k12consulting.net or
Frank Forsthoefel at 537.617.0276 or fforsthoefel@k12consulting.net

Tentative Timeline

Announce Vacancy	08.14.2023
Application Materials Due	10.20.2023
Initial Interview	11.01 and 02.2023
Final Interviews	11.07.2023
Action to Employ	On or before 11.20.2023
Est. Begin Employment	TDB

These dates are approximate times. Applicants are reminded that application materials are subject to public records law.

**Deadline for applications is
October 20, 2023**

