

MINUTES
Regular Meeting
Governing Board of the Greene County Educational Service Center
Thursday, May 20, 2021 – 9:30 AM

Call to Order/Roll Call

Mr. Eppers called the Meeting to order at 9:41 AM with the following in attendance: Mrs. Canty, Mrs. Phipps, Mr. Snell and Mr. Eppers. Mrs. Wiseman was away.

Also in attendance: Mrs. Terry Strieter, Superintendent, Mr. Arledge, Treasurer.

Adoption of Agenda

2021-45

Moved by Mr. Snell, seconded by Mrs. Canty that the Revised Agenda be approved.

Revisions and Additions were noted.

Vote: Mrs. Phipps, aye; Mr. Snell, aye; Mr. Eppers, aye; Mrs. Canty, aye.
Motion carried.

Approve Minutes of the April 8, 2021 Regular Board Meeting

2021-46

Moved by Mrs. Canty, seconded by Mrs. Phipps that the Minutes of the April 8, 2021 Regular Board Meeting be approved.

Vote: Mr. Snell, aye; Mr. Eppers, aye; Mrs. Canty, aye; Mrs. Phipps, aye.
Motion carried.

Open Communications

This was the “Hearing” for Public Comment regarding the Retire/Rehire process for Amy Baldrige. There was no public input. Some of the Board Members commented.

The Superintendent congratulated all the Districts on the May Ballot as all of Greene County Districts were successful with the voters.

Treasurer's Report

2021-47

The Treasurer presented the list of Bills paid for the month of April 2021 (summary below) for the Board's approval.

List of Bills Paid during April 2021

General Fund "001"	\$1,218,816.07
Local Grants "019"	\$127,585.41
Staff Development "020"	\$197.42
Agency Fund "027"	\$0.00
Student Activity INC "200"	\$0.00
State Grants "400"	\$40,318.57
Federal Grants "500"	\$68,814.09
Total	\$1,455,731.56

The Treasurer reviewed the monthly financial reports for the Board. Discussed was the Liability Insurance Renewal for July, 2021 with the quote being available at the June Meeting. He also mentioned that Anderson-Williamson Insurance Company was planning on presenting a quote through Liberty Mutual for the Liability coverage.

Moved by Mrs. Phipps, seconded by Mrs. Canty, that the Treasurers Report be approved.

Vote: Mr. Eppers, aye; Mrs. Canty, aye; Mrs. Phipps, aye; Mr. Snell, aye.
Motion carried.

Superintendent's Report

The Superintendent discussed the FY22 Xenia Contract situation. There was discussion regarding some new positions to be filled, as well as those positions the ESC is losing for next year. There was discussion, and a hand-out, regarding the EPC Health, Dental and Vision Insurance renewal to start in December for the January Premium, to be approved later in the Meeting. There was discussion regarding the "EANS" program for "non-public" districts to receive Pandemic support, from the State, via the ESC's jurisdiction they fall under. After discussion the Board was informed that the Greene County ESC would not be involved. The six non-publics in Greene County who had applied for the support would have their funds administered via one of the other, much larger ESC's.

Executive Session – Specified Employment Matter of Public Employee/Official

2021-48

Moved by Mrs. Phipps, seconded by Mr. Eppers, that the Board go into Executive Session at 10:25 AM to discuss a Specified Employment Matter of Public Employee/Official.

Vote: Mr. Eppers, aye; Mrs. Canty, aye; Mrs. Phipps, aye; Mr. Snell, aye.
Motion carried.

Following a discussion regarding a Specified Employment Matter of Public Employee/Official, the Board returned to Regular Session at 10:35 AM.

Personnel Recommendations

2021-49

The Superintendent recommended the following Personnel Recommendations be approved.

Administrative Contracts

Bridgett Pritchard, Special Education Supervisor assigned to Bellbrook-Sugarcreek Schools, 1-year contract, 210 days, Step 12, Supervisors salary schedule @ \$86,310.00 + \$2,000.00 Masters +30 totaling \$88,310.00 for 2021-22 school year. (pending receipt of official transcripts)

Kathy Harper, Coordinator of Professional Learning and Outreach, 3-year contract, 80 days, Step 23 Directors salary schedule @ \$39,355.73 + \$1,311.48 for Doctorate for a total of \$40,667.21 for 2021-22, 2022-23, 2023-24 school years

Ed Marrinan, Director of ESC Philanthropic Education, 1-year contract, 260 total days @ \$80,000.00 for 2020-21 school year

Traci Womak, Preschool Supervisor, 1-year contract, 190 days, Step 10, Supervisor Salary Schedule @ \$76,321.03 + \$ 1,000.00 for Master's + 15 totaling \$77,321.03 for 2021-22 school year

Liz Sinclair, School Psychologist, 3-year, 192 days, Step 16, Psychologist Salary Schedule @ \$71,335.09 + \$2,000.00 for Masters +30 totaling \$73,335.09 for 2021-22, 2022-23, 2023-24 school years. STILL ON LEAVE OF ABSENCE FOR 2021-22 SCHOOL YEAR

Anya Senetra, Supervisor School Based Mental Health, 3-year contract, 164 days, Step 26, Supervisor Salary Schedule @ \$78,089.75 for 2021-22, 2022-23, 2023-24 school years

Cassie Darr, Director of Related Services, 3-year contract, 160 days, Step 4 Director Salary Schedule @ \$64,963.56 + \$874.32 for Masters + 15, totaling \$65,837.87 for 2021-22, 2022-23, 2023-24 school years

Amanda Castro, Supervisor/Project Manager, 2-year contract, 156 days, Step 7, Supervisor Salary Schedule, @ \$60,485.73 for 2021-22, 2022-23 school years

Grace Schoessow, Early Childhood Mental Health Coordinator, 2-year contract, 222 days, Step 7 Supervisor Salary Schedule @ \$86,075.85 + \$2,000.00 for Masters +30, totaling \$88,075.85 2021-22, 2022-23 school years

Certified Contracts

Janet Boucher, Hearing Impairment Specialist (HI), 2-year contract, 195 days, Step 21 Masters Hearing Impairment Salary Schedule @ \$79,780.57 + \$2,000 for Master's + 30 for a total of \$81,780.57 for 2021-22, 2022-23 school years

Kyle Raterman, Audiologist, REVISED 2nd year of 2-year contract, 170 days, Step 17 Masters Audiologist Salary Schedule @ \$70,628.96 + \$2,786.89 for Doctorate for a total of \$73,415.85 for 2021-22 school year

Carol Coy, VI Specialist, 3-year contract, 195 days, Step 14 Masters Vision Impairment Salary Schedule @ \$70,746.64 + \$2,000 for Master's + 30 for a total of \$72,746.64 for 2021-22, 2022-23, 2023-24 school years

Emily Auteri, Preschool Hearing Impairment Specialist/Intervention Specialist, 1-year contract, 183 days, Step 11 Masters Hearing Impairment Specialist Salary Schedule @ \$62,759.00 for 2021-22 school year

Corum Cotterman, Teacher, 2-year contract, 183 days, Step 5 Masters Teacher Salary Schedule @ \$50,286.00 for 2021-22, 2022-23 school years

Chris Hooker, Teacher, 2-year contract, 183 days, Step 4 Bach + 15 Teacher Salary Schedule @ \$45,714.00 for 2021-22, 2022-23 school years

John Gale, Teacher, 3-year contract, 183 days, Step 12 Masters Teacher Salary Schedule @ \$63,543.00 for 2021-22, 2022-23, 2023-24 school years

Becky Eakins, Teacher, 3-year contract, 183 days, Step 31 Masters Teacher Salary Schedule @ \$79,927.00 for 2021-22, 2022-23, 2023-24 school years

Mary Harleman, Teacher, 3-year contract, 183 days, Step 27 Masters Teacher Salary Schedule @ \$77,337.00 for 2021-22, 2022-23, 2023-24 school years

Heather Livingston, Teacher, 3-year contract, 183 days, Step 15 Masters Teacher Salary Schedule @ \$68,652.00 for 2021-22, 2022-23, 2023-24 school years

Collette Shultz, Teacher, 3-year contract, 183 days, Step 17 Masters Teacher Salary Schedule @ \$70,479.00 for 2021-22, 2022-23, 2023-24 school years

Tim Lacy, Teacher, 3-year contract, 183 days, Step 13 Masters Teacher Salary Schedule @ \$65,513.00 for 2021-22, 2022-23, 2023-24 school years

Beth Talley, Teacher, 3-year contract, 120 days, Step 11 Bachelors Teacher Salary Schedule @ \$35,946.89.00 for 2021-22, 2022-23, 2023-24 school years

Heather Wessels, Preschool Teacher, 3-year contract, 183 days, Step 4 Masters Teacher Salary Schedule @ \$48,432.00 for 2021-22, 2022-23, 2023-24 school years

Kaitlin Wright, Preschool Teacher, 3-year contract, 183 days, Step 10 Bachelors Teacher Salary Schedule @ \$53,109.00 for 2021-22, 2022-23, 2023-24 school years

Karen Moulton, Preschool Teacher, 3-year contract, 183 days, Step 6 Masters Teacher Salary Schedule @ \$52,210.00 for 2021-22, 2022-23, 2023-24 school years

Brandi VanderYacht, Preschool Teacher, 2-year contract, 183 days, Step 3 Bachelors Teacher Salary Schedule @ \$41,340.00 for 2021-22, 2022-23 school years

Kendra Ripberger, Preschool Teacher, 2-year contract, 183 days, Step 11 Bachelors+15 Teacher Salary Schedule @ \$58,125.00 for 2021-22, 2022-23 school years

Michelle Brinkley, Preschool Itinerant Teacher, 2-year contract, 183 days, Step 2 Bachelor Teacher Salary Schedule @ \$40,207.00 for 2021-22, 2022-23 school years

Brittany England, Preschool Teacher, 2-year contract, 183 days, Step 2 Bachelors Teacher Salary Schedule @ \$40,207.00 for 2021-22, 2022-23 school years

Kirsten Johnson, INC Teacher, 3-year contract, 183 days, Step 17 Masters Teacher Salary Schedule @ \$70,479.00 + \$1,000 for Mast+15 totaling \$71,479.00 for 2021-22, 2022-23, 2023-24 school years

Nanette Lugo, Project Life Teacher, 1-year contract, 183 days, Step 13 Bachelors + 15 Teacher Salary Schedule @ \$61,346.00 for 2021-22 school year

Jessica Bledsoe, Speech Therapist, 3-year, 178 days, Step 12 Masters SLP Salary Schedule @ \$62,223.16 for 2021-22, 2022-23, 2023-24 school years

Diane Bowers, Speech Therapist, 3-year, 183 days, Step 15 Masters Therapist OSS Salary Schedule @ \$81,920.00 for 2021-22, 2022-23, 2023-24 school years

Joyce Smith, Speech Therapist, 1-year contract, 156 days, Step 18 Masters SLP Salary Schedule @ \$60,727.48 for 2021-22 school year

Kayleigh Izor, Speech Therapist, 1 year contract, 183 days, Step 6 Masters SLP Salary Schedule @ \$56,704.00 for 2021-22 school year

Rachel Bollmeier, Speech Therapist, 1-year contract, 183 days, Step 7 Masters SLP Salary Schedule @ \$57,915 for 2021-22 school year

Rebekah Hill, Speech Therapist, 2-year contract, 183 days, Step 7 Masters SLP Salary Schedule @ \$57,915.00 for 2021-22, 2022-23 school years

Holly Williams, Speech Therapist, REVISED 2nd year of 2-year contract, 126 days, Step 13 Masters SLP Salary Schedule @ \$44,879.41 for 2021-22 school year

Kate Schelkoph, Speech Therapist, REVISED 2nd year of 3-year contract, 110 days, Step 7 Masters SLP Salary Schedule @ \$34,812.30 for 2021-22, 2022-23 school years

Theresa Grieshop, Occupational Therapist, 3-year contract, 183 days, Step 29 Masters Occupational Therapist Salary Schedule @ \$82,638.00 for 2021-22, 2022-23, 2023-24 school years

Cassie McCreddie, Occupational Therapist, 3-year contract, 183 days, Step 4 Masters Occupational Therapist Salary Schedule @ \$60,746.00 for 2021-22, 2022-23, 2023-24 school years

Martha Stevens, Occupational Therapist, 2-year contract, 183 days, Step 22 Masters Occupational Therapist Salary Schedule @ \$81,908.00 for 2021-22, 2022-23 school years

Christa McComas, Occupational Therapist Fairborn, 3-year contract, 183 days, Step 25 Bachelors Occupational Therapist Salary Schedule @ \$78,350.00 for 2021-22, 2022-23, 2023-24 school years

Ashley Hopkins, Occupational Therapist Fairborn, 2-year contract, 183 days, Step 10 Masters Occupational Therapist Salary Schedule @ \$67,800.00 for 2021-22, 2022-23 school years

Beth Harnar, Occupational Therapist Fairborn, 73 days, at \$383.34, payable by timesheet for the 2021-22 school year

Jodi Vogel, Occupational Therapist, REVISED 2nd year of 2-year contract, 73 days, Step 9 Masters Occupational Therapist Salary Schedule @ \$26,576.79 + \$1,196.72 for Doctorate for a total of \$27,773.51 for 2020-21 school year. Also requesting extended Maternity “unpaid” LOA after 1st six weeks until January 3, 2022 of 2021-22 school year

Dana Etheridge, Physical Therapist, 3-year contract, 183 days, Step 30 Masters Physical Therapist Salary Schedule @ \$91,313.00 for 2021-22, 2022-23, 2023-24 school years

Dawn Koesters, Physical Therapist 3-year contract, 183 days, Step 21 Bachelors Physical Therapist Salary Schedule @ \$74,063.00 for 2021-22, 2022-23, 2023-24 school years

Linda Markstein, Physical Therapist, 3 year contract, 146 days, Step 22 Bachelors Physical Therapist Salary Schedule @ \$59,942.97 for 2021-22, 2022-23, 2023-24 school years

Sima Tavazoie, Physical Therapist, 2-year contract, 110 days, Step 20 Masters @ \$47,821.15 + \$1,803.28 for Doctorate for a total of \$49,624.43 for 2021-22, 2022-23 school years

Professional “NonTeaching” Staff Contracts

Emily Magoteaux, Prevention Specialist, 3-year contract, 122 days, Step 12 Bachelors Professional Staff Non-Teaching Salary Schedule @ \$32,328.09 for 2021-22, 2022-23, 2023-24 school years

Jaimie Hilling, School Based Mental Health Therapist, 3-year contract, 199 days, Step 9 Masters Professional Staff Non-Teaching Salary Schedule @ \$54,057.52 for 2021-22, 2022-23, 2023-24 school years

Carrie Taylor, Early Childhood Social Emotional Wellness Consultant, 1-year contract, 120 days, Step 5 Masters Professional Staff Non-Teaching Salary Schedule @ \$28,284.38 for 2021-22 school year

Beth Smith, ECMH Consultant, 2-year contract, 180 days, Step 12 Masters Professional Staff Non-Teaching Salary Schedule @ \$53,611.88 for 2021-22, 2022-23 school years

Lindsay Green, ECMH Consultant, 1-year contract, 152 days, Step 11 Masters Professional Staff Non-Teaching Salary Schedule @ \$43,979.46 for 2021-22 school year

Audrey Shirk, ECMH Consultant, 1-year contract, 192 days, Step 7 Masters Professional Staff Non-Teaching Salary Schedule @ \$48,725.00 for 2021-22 school year

Brandi Noe, Truancy Interventionist, 3-year contract, 192 days, Step 12 Bachelors Professional Staff Non-Teaching Salary Schedule @ \$50,877.00 for 2021-22, 2022-23, 2023-24 school years

Marti Currier, Attendance Officer Beaver Creek, 1-year contract, 207 days, Step 31 Masters Professional Staff Non-Teaching Salary Schedule @ \$77,550.61 for 2021-22 school year

Susan Fiegl, Care Coach, 1-year contract, 192 days, Step 11 Masters Professional Staff Non-Teaching Salary Schedule @ \$55,553.00 for 2021-22 school year

Valerie Walker, Care Coach, 2-year contract, 146 days, Step 11 Masters Professional Staff Non-Teaching Salary Schedule @ \$42,243.43 for 2021-22, 2022-23 school years

Angela Seim, Interpreter for Fairborn, 2-year contract, 5 days per week, 7 hours per day, 183 work days plus 9 paid holidays for a total of 192 days, Step 11 Paraprofessional OSS @ \$27.82 per hour for 2021-22, 2022-23 school years

Classified Contracts

Amanda Arnold, Preschool Classroom Aide, 2-year contract, 4 days per week, 6.5 hours per day, 143 work days plus 9 holidays for a total of 152 days, Step 8, Non Degree Classroom Aide Salary Schedule @ \$16.28 per hour for 2021-22, 2022-23 school years

Kristen Semler, Preschool Classroom Aide, 2-year contract, 4 days per week, 6.5 hours per day, 143 work days plus 9 holidays for a total of 152 days, Step 32 Bachelor Classroom Aide Salary Schedule @ \$21.87 per hour for 2021-22, 2022-23 school years

Cynthia Pettit, Preschool Classroom Aide, 2-year contract, 4 days per week, 6.5 hours per day, 143 work days plus 9 holidays for a total of 152 days, Step 12 Associates Classroom Aide Salary Schedule @ \$18.34 per hour for 2021-22, 2022-23 school years

Karen Karhoff, Classroom Aide, 2-year contract, 5 days per week, 6.5 hours per day, 183 work days plus 9 holidays for a total of 192 days, Step 8 Bachelor Classroom Aide Salary Schedule @ \$17.88 per hour for 2021-22, 2022-23 school years

Jaimie Weisman, INC Classroom Aide, 2 year contract, 5 days per week, 7.0 hours per day, 183 work days plus 9 holidays for a total of 192 days, Step 26 Bachelor Classroom Aide Salary Schedule @ \$21.47 per hour for 2021-22, 2022-23 school years

Shawn Gerhardt, Custodian, 2- year contract, 260 days a year, 8 hours a day, Step 15 Custodian Salary Schedule @ \$22.33 per hour for 2021-22, 2022-23 school years

Additional Hours 2020-2021 school year

Wendy Kline – up to three additional days at current daily rate by timesheet

Resignations/ Retirements

Melissa Shipman, Teacher, resigning end of current contract year

Michaela Welbaum, SLP, resigning at end of current contract year

Kiersten Leak, OT, resigning at end of current contract year

Mary Ann Fenwick, Spec Ed Supervisor, resigning at end of current contract year

Danielle Wyen, Special Ed Supervisor, resigning at end of current contract year

Angela Nickell, Xenia Psych, resigning at end of current contract year

Jason Parkins, Xenia Psych, resigning at end of current contract year

Julie Shrock Xenia Psych, resigning at end of current contract year

Brian Harriman Xenia Psych, resigning at end of current contract year

Mary Grech, OT, retiring end of current contract year

Kay Lynch, APE retiring end of current contract year

Dr. Tim Callahan, Dir of Mental Health, effective at the end of this contract year, July 30,2021.

Abigail Clark, Learning Center Teacher/I.S.—effective at the end of this school calendar year.

(See Separation Agreement.)

Reduction in Force—see below

Ashley Brewer, OTA, end of current contract year

Megan Amburn, OTA, end of current contract year

Maria Floyd, OT, end of current contract year

Ellie McHugh, OT, end of current contract year

Arianna Koon, SBMHT, end of current contract year

Jennifer Lawson, SBMHT, end of current contract year

Sub Teacher/Aide in GCESC programs for FY22

Mary Grech

Additional Hours for Mental Health Staff

Paid from S.O.R. 2.0 and/or Disaster Recovery Grant Funds

Thru the summer at Current daily/Hourly rate

Arianne Koon Up to 2 days/16 hours

Jenn Lawson Up to 2 days/16 hours

Tamar Totty Up to 4 days/32 hours

Jaime Hilling Up to 2 days/16 hours

Rachel Mitchell Up to 3 days/24 hours

Megan Kilner Up to 3 days/24 hours

Dawn Tharp Up to 7 days/56 hours

Laura Rozier	Up to 1 days/8 hours
Chris Knotts	Up to 2 days/16 hours
Jennifer Mills	Up to 2 days/16 hours
Peggy Roesser	Up to 2 days/16 hours
Jeff Conrad	Up to 4 days/32 hours
Steve Reffner	Up to 1 days/8 hours
Laura Taylor	Up to 1 days/8 hours
Julie Mitchell	Up to 10 days/80 hours

Paid from Disaster Recovery Grant Funds

Thru the summer at Current daily/Hourly rate

Carrie Taylor	Up to 18 days/144 hours
Beth Smith	Up to 18 days/144 hours
Audrey Shirk	Up to 18 days/144 hours
Lindsay Green	Up to 18 days/144 hours
John Kinsel	Up to 60 days/ Contractor Purch SVS at \$500.00 a day

Paid from S.O.R. 2.0 Funds

Thru the summer at Current daily/Hourly rate

Emily Magoteaux	Up to 7 days/56 hours
-----------------	-----------------------

Additional Stipends for FY21...Payable last pay in May

Grace Schoessow, \$517.00 paid from OCALI Support

Beth Smith, \$860, paid from Ohio Headstart Support – PENDING payment from HeadStart

Lindsay Green, \$1,290.00, paid from Ohio Headstart Support- PENDING payment from HeadStart

Extended School Year and PS Evaluations

Bellbrook Local Schools

Kelli Preissler	up to 2.5 hours at \$52.65
-----------------	----------------------------

Xenia Community Schools

Emily Auteri,	up to 28 hours at \$44.40 plus mileage
Janet Boucher,	up to 28 hours at \$53.14, plus mileage

Beavercreek City Schools

Nick Schetter,	up to 60 hours at \$44.67
Martha Stevens,	up to 56 hours at \$58.24
Rebecca Ross,	up to 40 hours at \$62.03
Rebecca Montgomery,	up to 56 hours at \$60.60
Kate Schelkoph,	up to 40 hours at \$40.91
Carol Coy,	up to 8 hours at \$59.10
Kelli Preissler,	up to 56 hours at \$52.65
Dawn Koesters,	up to 56 hours at \$52.65
Nicole Melin,	up to 60 hours at \$62.48

Cedar Cliff Local Schools

Joyce Smith,	up to 7 hours at \$50.52
Mary Lou O'Malley,	up to 2.5 hours at \$55.75

Academy/OA Summer School Teacher and Assistant Pay

This is a 10 day program....All payable by timesheet from GEERS Funds

Andy South - \$100.00 a day for Summer School Site Manager

Andy South – prorated based on current daily rate

John Gale - prorated based on current daily rate

Kirsten Johnson - prorated based on current daily rate
Abby Linder - prorated based on current daily rate
Pat Stiffler - prorated based on current daily rate

Nonrenewal of Classified Contract

The Superintendent recommends that the Board serve notice that it does not intend to reemploy Joe Toscani, an educational aide, at the expiration of his current nonteaching contract.

Moved by Mrs. Canty, seconded by Mrs. Phipps that the Personnel Recommendations be approved.

Vote: Mrs. Canty, aye; Mrs. Phipps, aye; Mr. Snell, aye; Mr. Eppers, aye.
Motion carried.

Personnel Recommendations

2021-50

The Superintendent recommended the following Personnel Recommendation be approved.

Certified Contract

Beth Eppers, Physical Therapist 3 year contract, 146 days, Step 12 Masters Physical Therapist Salary Schedule @ 55,967.46 for 2021-22, 2022-23, 2023-24 school years

Moved by Mrs. Phipps, seconded by Mrs. Canty that the Personnel Recommendation be approved.

Vote: Mrs. Phipps, aye; Mr. Snell, aye; Mr. Eppers, abstain; Mrs. Canty, aye.
Motion carried 3-0-1.

Personnel Recommendations – Reductions in Force

2021-51

The Superintendent recommends, in accordance with Board Policy 4131 and Ohio Rev. Code Section 3319.172, that the limited contracts of **Arianne Koon** and **Jennifer Lawson** in the position of School-Based Mental Health Therapist, and the limited contract of **Megan Amburn** in the position of Certified Occupational Therapy Assistant, be suspended by the Board as a part of a reduction in force necessitated by financial reasons, and a reduction in the number of students that will be served by the Greene County ESC next year.

The Superintendent recommends, in accordance with Board Policy 4131 and Ohio Rev. Code Section 3319.172, that the continuing contract of **Ashley Brewer** in the position of Certified Occupational Therapy Assistant, be suspended by the Board as a part of a reduction in force necessitated by financial reasons, and a reduction in the number of students that will be served by the Greene County ESC next year.

The Superintendent recommends, in accordance with Board Policy 3131 and Ohio Revised Code Section 3319.17, that the limited contracts of **Maria Floyd** and **Ellen McHugh** in the position of Occupational Therapist, be suspended by the Board as a part of a reduction in force necessitated by financial reasons, and a reduction in the number of students that will be served by the Greene County ESC next year.

Moved by Mr. Eppers, seconded by Mrs. Canty that the Reductions in Force be approved.

Vote: Mrs. Canty, aye; Mrs. Phipps, aye; Mr. Snell, aye; Mr. Eppers, aye.
Motion carried.

Approve Separation Agreement

2021-52

The Superintendent recommends that the Separation Agreement between **Abigail Clark** and the GCESC be approved.

Moved by Mrs. Canty, seconded by Mrs. Phipps that the Separation Agreement be approved.

Vote: Mrs. Phipps, aye; Mr. Snell, aye; Mr. Eppers, aye; Mrs. Canty, aye.
Motion carried.

Approve Job Description

2021-53

The Superintendent recommends that the **Instructional Support Coordinator** Job Description be approved.

Moved by Mrs. Phipps, seconded by Mrs. Canty that the Job Description be approved.

Vote: Mr. Snell, aye; Mr. Eppers, aye; Mrs. Canty, aye; Mrs. Phipps, aye.
Motion carried.

Approval Insurance Changes effective January 1, 2022

2021-53

Health Insurance Premium Increase of 5.5%
Employee Share at 18% and Board Share at 82%

	Total Premium	Board Share	Employee Share
Family	1,886.02	1,546.54	339.48
Empl + Child	1,448.62	1,187.87	260.75
Single	783.13	642.17	140.96

Dental Insurance Premium Increase of 2.0%

	Total Premium	Board Share	Employee Share
Family	111.78	102.46	9.33
Single	44.21	37.48	6.73

Vision Insurance Premium Increase of 2.0%

	Total Premium	Board Share	Employee Share
Family	18.09	17.39	0.70
Single	7.77	7.47	0.30

Moved by Mrs. Canty, seconded by Mr. Snell that the Insurance Renewal be approved.

Vote: Mr. Eppers, abstain; Mrs. Canty, aye; Mrs. Phipps, aye; Mr. Snell, aye.
Motion carried.

Fairborn Digital Academy Items for 2021-2022 School Year

2021-54

It was requested the following Fairborn Digital Academy Items be approved.

Payroll Service Contract “as written”

Staff Contracts

Erik Tritsch, Executive Director, \$83,185.51 for 215 days beginning 8/1/21.
Jessica Biggers, Principal, \$60,294.75 for 215 days beginning 8/1/21.
Dave Stevens, Treasurer, \$18,500.00 beginning 8/1/21.
Cheryl Brown, Accountability Coach \$45,637.96 for 190 days beginning 8/1/21.
Courtney Patrick, Accountability Coach, \$43,320.17 for 190 days beginning 8/1/21.
Donna Smalt, Secretary, \$38,402.67 for 230 days beginning 8/1/21.
Sarah Snyder, Accountability Coach \$35,619.87 for 190 days beginning 8/1/21.
Katelyn Johnson, Accountability Coach, \$36,930.65 for 190 days beginning 8/1/21.
Victoria Calautti, Accountability Coach \$36,930.65 for 190 days beginning 8/1/21.
Stacia Musgrove, Accountability Coach \$35,350.00 for 190 days beginning 8/1/21.
Hope Young, Accountability Coach \$35,619.87 for 190 days beginning 8/1/21.
Thomas Manley, Computer Tech \$32,295.07 for 215 days beginning 8/1/21.
Kim Sherwood, EMIS Coordinator \$28,628.79 for 215 days beginning 8/1/21.
Shari Little, School Pride Officer, \$20,806.00 for 190 days beginning 8/1/21.
Justin Adams, Guidance Counselor, to be \$43,320.17 for 190 days beginning 8/1/21.
Julie Jones, Guidance Counselor, \$35,000.00 for 190 days beginning 8/1/21.

Erik Tritsch, Executive Director, Incentive Pay of \$5,000.00 for each 5% over 60% attendance based upon final attendance to be paid in July 2022.

FDA Accountability Coaches and Tutors to be at the rate of \$30.39 per hour

John Bragg
Kristin Gray
Sheila Grimm
Mitchell Waterman
Eric Wright

Resignations of FDA Staff

Kenneth Moore, Tutor
William Howard, Tutor
Patricia Quinter, Tutor

Moved by Mr. Eppers, seconded by Mrs. Phipps that all Fairborn Digital Academy items for the 2021-22 School Year be approved.

Vote: Mrs. Canty, aye; Mrs. Phipps, aye; Mr. Snell, aye; Mr. Eppers, aye.
Motion carried.

Approve FY22 District Service Contracts

2021-55

Yellow Springs EVSD in the amount of \$250,000.00
Beavercreek CSD in the amount of \$3,750,000.00
Xenia CSD in the amount of \$1,000,000.00
Greene County Career Center as per the contract

Moved by Mrs. Phipps, seconded by Mrs. Canty that the Service Contracts be approved.

Vote: Mrs. Phipps, aye; Mr. Snell, aye; Mr. Eppers, aye; Mrs. Canty, aye.
Motion carried.

Approve Rental Agreement with Bellbrook-Sugarcreek for 10 classrooms at \$4,100 per year per classroom for a total of \$41,000.00 for FY22

2021-56

Moved by Mr. Snell, seconded by Mrs. Canty that the Rental Agreement be approved.

Vote: Mr. Snell, aye; Mr. Eppers, aye; Mrs. Canty, aye; Mrs. Phipps, aye.
Motion carried.

Approve MVECA Service Agreements for FY22

2021-57

It was requested the following Agreements with MVECA for FY22 be approved.

Assistant Treasurer Services as specified in the agreement - \$113,224.14

Service Technician Services as specified in the agreement - \$69,865.85

Computer Service Agreement

Financial Module USAS/USPS	\$2,500.00
Student Information	\$2,100.00
Grade Book	\$2,100.00
IEP Anywhere	\$1,500.00
EMIS	\$1,600.00
Total	\$9,800.00

Moved by Mrs. Phipps seconded by Mr. Eppers that the FY22 MVECA Agreement be approved.

Vote: Mr. Eppers, aye; Mrs. Canty, aye; Mrs. Phipps, aye; Mr. Snell, aye.
Motion carried.

Board Policy – Second Reading and Approval

2021-58

The Second Reading was held with a request for Approval on the following (Neola) Board Policies.

- 1422 Nondiscrimination and Equal Employment Opportunity
- 1520 Employment of Administrators
- 1623 Section 504/ADA Prohibition Against Disability Discrimination in Employment
- 1662 Anti-Harassment
- 2240 Controversial Issues
- 2260 Nondiscrimination and Access to Equal Educational Opportunity
- 2260.01 Section 504/ADA Prohibition Against Disability Discrimination in Employment
- 3122 Nondiscrimination and Equal Employment Opportunity
- 3123 Section 504/ADA Prohibition Against Disability Discrimination in Employment
- 3362 Anti-Harassment
- 4122 Nondiscrimination and Equal Employment Opportunity
- 4123 Section 504/ADA Prohibition Against Disability Discrimination in Employment
- 4362 Anti-Harassment
- 5517 Anti-Harassment
- 6114 Cost Principles— Spending Federal Funds
- 6325 Procurement— Federal Grants/Funds
- 6600 Deposit of Public Funds: Cash Collection Points
- 7440.01 Video Surveillance and Electronic Monitoring
- 7450 Property Inventory
- 7455 Accounting System for Capital Assets
- 8450.01 Protective Facial Coverings during Pandemic/Epidemic Events

Moved by Mrs. Canty, seconded by Mrs. Phipps that the Board Policies be approved.

Vote: Mrs. Canty, aye; Mrs. Phipps, aye; Mr. Snell, aye; Mr. Eppers, aye.
Motion carried.

Approve Contract with LGS for FY21 and FY22 GAAP Conversion.

2021-59

The Treasurer requested the Board approve a “Two-Year” Contract with Local Government Services (LGS) Branch of Auditor of State, for GAAP Conversion at end of Fiscal Years 2021 and 2022.

Estimated 115 hours per year
FY21 \$60.00 per hour, estimated costs \$6,900.00
FY22 \$67.00 per hour, estimated costs \$7,705.00

Moved by Mr. Snell, seconded by Mrs. Canty that the Contract with LGS be approved.

Vote: Mrs. Phipps, aye; Mr. Snell, aye; Mr. Eppers, aye; Mrs. Canty, aye.
Motion carried.

Approve Revised Bellbrook Preschool Calendar for FY22

2021-60

Moved by Mrs. Phipps, seconded by Mrs. Canty that the revised FY22 Bellbrook Preschool Calendar be approved.

Vote: Mr. Snell, aye; Mr. Eppers, aye; Mrs. Canty, aye; Mrs. Phipps, aye.
Motion carried.

Adjourn

There being no further business to come before the Board, Mr. Eppers adjourned the Meeting at 11:15 AM.

Attest

Erik Eppers, President

Robert L. Arledge Jr., Treasurer

Upcoming Events

Governing Board meeting – Thursday, June 17th @ 9:30 a.m. – Business Advisory Council