

MINUTES
Regular Meeting
Governing Board of the
Greene County Educational Service Center
Thursday, May 14, 2015 – 9:30 AM

Call to Order/Roll Call

Mr. Snell called the Meeting to order at 9:36 AM with the following in attendance:
Mrs. Wiseman, Dr. Frank, Mrs. Brooks and Mr. Snell. Dr. Gallagher was absent.

Also in attendance: Mr. Gray, Superintendent, Mrs. Terry Strieter, Assistant Superintendent and
Mr. Arledge, Treasurer.

Adoption of Agenda

2015-50

Moved by Mrs. Wiseman, seconded by Mrs. Brooks that the Agenda be approved.

Revisions and Additions were noted.

Vote: Dr. Frank, aye; Mrs. Brooks, aye; Mr. Snell, aye; Mrs. Wiseman, aye. Motion carried.

Approve Minutes of the April 17, 2015 Regular Board Meeting

2015-51

Moved by Mrs. Brooks, seconded by Mrs. Wiseman that the Minutes of the April 17, 2015
Regular Board Meeting be approved.

Vote: Mrs. Brooks, aye; Mr. Snell, aye; Mrs. Wiseman, aye; Dr. Frank, abstain.
Motion carried 3 – 0 - 1.

Open Communications

There was discussion regarding the “mailing” from Josh Mandel to Board Members regarding
presenting public entity expenditure information on the internet to be open and available for
transparency. The annual cost for this was also discussed. There was discussion on Charter
Schools.

Treasurer's Report

2015-52

The Treasurer presented the list of Bills paid for the month of April 2015 (summary below) for the Board's approval.

List of Bills Paid during April 2015

General Fund "001"	\$943,301.37
Local Grants "019"	18,547.20
Staff Development "020"	2,771.29
State Grants "400"	7,705.78
Federal Grants "500"	41,889.87
Total	\$1,014,215.51

The Treasurer updated the Board regarding the financial picture for FY15 Alternative Programs. He also discussed the status of the Liability Insurance application for FY16 with Ohio Schools Plan. He mentioned that Anderson Williamson Insurance Agency is working with OESCA and Liberty Insurance to hopefully write a Liability Policy that could be utilized by all ESC's and would be more reflective of the limited risk that ESC present versus typical school districts.

Moved by Mrs. Brooks, seconded by Mrs. Wiseman that the Treasurers Report be approved.

Vote: Mrs. Brooks, aye; Mr. Snell, aye; Mrs. Wiseman, aye; Dr. Frank, aye. Motion carried.

Superintendent's Report

The Superintendent reported that none of the local universities have any "science" certified teachers graduating this year. He spoke of recent legislative meetings regarding Funding for schools.

The Assistant Superintendent reported on upcoming "modular unit" updates. There was a review of "draft" salary schedules to be discussed with staff on June 9. There was discussion regarding the establishment of a "Greene ESC Foundation" with Greene Giving. In a "Marketing Plan" update, the format for brochures showing what the ESC is and does was shared. It could be used to send to universities as a recruiting tool. The "waiver" for rehired retirees to sign was discussed. She mentioned that Kirsten Johnson, INC Teacher, was presented a "Teacher Award" paid by the Fair Foundation through Greene Giving. The recent Howard L. Post Excellence in Education Awards ceremony was discussed.

There was discussion regarding changing the date of the July 9, 2015 Board Meeting. It was agreed to change the date to Friday July 17, 2015.

Personnel Recommendations

2015-53

The Superintendent requested the following Personnel Recommendations be approved.

Administrative Contracts - FY16

Ed Marrinan - Director of ESC Philanthropic Education, 1-year contract, 4 days per week, \$45.00 per hour, 260 total days for 2015-16 school year, paid by Greene Giving

Laura Kilgore - Special Education Supervisor for Beavercreek, 3 year contract, 198 days @ \$76,064.19 + \$1,600 for Doctorate for a total of \$77,664.19 for 2015-16 school year

Dale Struble - Special Education Supervisor for Greeneview, 1 year contract, 198 days @ \$69,030.80 + \$1,000 for masters + 30 for a total of \$70,030.80 for 2015-16 school year

Amy Baldrige - Director of Academy, OA, INC Units, 2 year contract, 220 days @ \$84,139.44 + \$1,000 for Masters + 30 for a total of \$85,139.44 for 2015-16 school year

Cassie Darr - Director of Related Services, 1 year contract, 130 days @ \$43,537.00 for 2015-16 school year

Jason Miller - Director of Learning Center, 2 year contract, 230 days @ \$77,026.08 + \$1,000 for Masters + 30 for a total of \$78,026.08 for 2015-16 school year

Kathy Harper - Assistant Superintendent/Coor./Liaison for State-School Initiatives, 1 year contract, 138 Asst. Supt. Days, 73 ODE days for a total of 211 days @ \$92,840.00 for 2015-16 school year

Certified Contracts – FY16

Gary Smith - Career Assessment Specialist at GCCC, 1 year contract, 210 days @ \$66,967.04 + \$1,000 for Masters + 30 for a total of \$67,967.04 for 2015-16 school year

Julie Shrock - School Psychologist for Xenia, 1 year contract, 210 days @ \$63,452.07 + \$1,000 for Masters + 30 for a total of \$64,452.07 for 2015-16 school year

Elizabeth Sinclair - School Psychologist for Xenia, 1 year contract, 210 days @ \$68,213.80 + \$1,000 for Masters + 30 for a total of \$69,213.80 for 2015-16 school year

Brian Harriman - School Psychologist for Xenia, 1 year contract, 210 days @ \$65,849.99 + \$1,000 for Masters + 30 for a total of \$66,849.99 for 2015-16 school year

Jason Parkins - School Psychologist for Xenia, 1 year contract, 210 days @ \$65,849.99 for 2015-16 school year

Angela Nickell - School Psychologist for Xenia, 1 year contract, 210 days @ \$68,213.79 + \$600 for Masters + 15 for a total of \$68,813.79 for 2015-16 school year

Pam Jackson - School Psychologist for Greeneview, 3 year contract, 198 days @ \$79,666.23 for 2015-16 school year

Vicki Williamson - School Psychologist Bellbrook-Sugarcreek, 1 year contract, 120 days @ \$38,979.31 \$393.44 for Masters + 15 for total of \$39,372.75 for 2015-16 school year

Tiffany Hackney - School Psychologist, Preschool Greeneview and Friends, 1 year contract, 30 days @ \$7,900.50 for 2015-16 school year

Kay Brookey - Speech/Language, 1 year contract, 94 days @ \$30,257.66 for 2015-16 school year

Adele Erbacher - Speech/Language, revised contract, 3rd year of 3 year, reduced to 110 days @ \$44,720.50 for 2015-16 school year

Diane Bowers - Speech/Language, 3 year contract, 183 days @ \$67,413.00 for 2015-16 school year

Denise Davis - Speech/Language, 1 year contract, 183 days @ \$58,906.00 + \$600 for Masters + 15 for a total of \$59,506.00 for 2015-16 school year

Erin Kibler - Speech/Language, 2 year contract, 183 days @ \$57,153.00 for 2015-16 school year

Anne Stewart - Speech/Language, 2 year contract, 146 days @ \$52,297.20 + \$1,276.51 for PHD for a total of \$53,573.71 for 2015-16 school year

Sarah Brulport - OT, 1 year contract, 183 days @ \$55,394.00 for 2015-16 school year

Joseph Bulmahn - OT, 1 year contract, 183 days @ \$49,233.00 + \$1,000 for Masters + 30 for a total of \$50,233.00 for 2015-16 school year

Megan Gilley - OT, 2 year contract, 126 days @ \$42,408.30 for 2015-16 school year

Theresa Grieshop - OT, 1 year contract, 183 days @ \$69,370.00 for 2015-16 school year

Jennifer Dietz - OT, 3 year contract, 183 days @ \$55,568.00 for 2015-16 school year

Wendy Kline - OT, 3 year contract, 126 days @ \$47,762.95 for 2015-16 school year

Barbara MacPherson - OT, 2 year contract, 146 days @ \$49,139.77 for 2015-16 school year

Christa McComas - OT for Fairborn, 3 year contract, 183 days @ \$66,172.00 for 2015-16 school year

Mary Lou O'Malley - OT, 1 year contract, 110 days @ \$39,776.00 for 2015-16 school year

Linda Markstein - Physical Therapist, 3 year contract, 110 days @ \$38,016.72 for 2015-16 school year

Dana Etheridge - Physical Therapist, 3 year contract, 183 days @ \$ 78,098.00 for 2015-16 school year

Jenna Cain - Physical Therapist, 2 year contract, 120 days @ \$37,477.38 + \$1,049.18 for PHD for total of \$38,477.38 for the 2015-16 school year

Dawn Koesters - Physical Therapist, 3 year contract, 183 days @ \$61,593.00 for 2015-16 school year

Margaret Veenstra - Physical Therapist, 1 year contract, 50 days @ \$15,182.51 for 2015-16 school year

Rebecca Eakins - Academy Teacher, 3 year contract, 183 days @ \$69,513.00 for 2015-16 school year

Kirsten Johnson - INC Teacher, 3 year contract, 183 days @ \$58,357.00 + \$600 for Masters + 15 for a total of \$58,957.00 for 2015-16 school year

Doug Andrus - Dean of Students, 3 year contract, 183 days @ \$70,407.00 + \$1,000 for Masters + 30 for a total of \$71,407.00 for 2015-16 school year

Abigail Clark - Learning Center Teacher, 1 year contract, 183 days @ \$58,357.00 for 2015-16 school year

Jessica Gibson - Learning Center Teacher, 2 year contract, 183 days @ \$40,246.00 for 2015-16 school year

Brian Hanson - Learning Center Teacher, 1 year contract, 183 days @ \$52,542.00 for 2015-16 school year

Mary Harleman - Learning Center Teacher, 3 year contract, 183 days @ \$67,515.00 for 2015-16 school year

Tim Lacy - Learning Center Teacher, 1 year contract, 183 days @ \$52,615.00 for 2015-16 school year

Heather Livingston - Learning Center Teacher, 3 year contract, 183 days @ \$54,501.00 for 2015-16 school year

Sherrye Orr - Learning Center Teacher, 2 year contract, 183 days @ \$52,615.00 + \$1,000 for Masters + 30 for a total of \$53,615.00 for 2015-16 school year

Angie Osenbaugh - Learning Center Teacher, 2 year contract, 183 days @ \$58,357.00 for 2015-16 school year

Collette Shultz - Learning Center Teacher, 1 year contract, 183 days @ \$58,357.00 for 2015-16 school year

Lynne Zumbahlen - Learning Center Teacher, 2 year contract, 183 days @ \$48,800.00 for 2015-16 school year

Allison Brunger - Preschool Itinerant Teacher, 1 year contract, 183 days @ \$54,501.00 for 2015-16 school year

Kaitlin Jones - Preschool Teacher Bellbrook, 1 year contract, 183 days @ \$40,767.00 for 2015-16 school year

Stefanie Atwater - School Based Mental Health Therapist, 1 year contract, 200 total days @ \$55,078.13 for 2015-16 school year

Jeff Conrad - School Based Mental Health Therapist, 1 year contract, 195 total days @ \$62,127.81 for 2015-16 school year

Dawn Gruber - School Based Mental Health Therapist, 1 year contract, 197 total days @ \$64,623.88 for 2015-16 school year

Megan Kilner - School Based Mental Health Therapist, 1 year contract, 197 total days @ \$41,959.03 for 2015-16 school year

Chris Knotts - School Based Mental Health Therapist, 1 year contract, 195 total days @ \$58,419.77 for 2015-16 school year

Christine Kukla - School Based Mental Health Therapist, 1 year contract, 202 total days @ \$66,263.36 for 2015-16 school year

Jennifer Mills - School Based Mental Health Therapist, 1 year contract, 202 total days @ \$45,585.72 for 2015-16 school year

Julie Mitchell - School Based Mental Health Therapist, 1 year contract, 195 total days @ \$63,967.11 + \$600 for Masters + 15 for total of \$64,002.23 for 2015-16 school year

Stephen Reffner - School Based Mental Health Therapist, 1 year contract, 195 total days @ \$64,788.75 + \$1,000 for Masters + 30 for a total of \$65,788.75 for 2015-16 school year

Peggy Roesser - School Based Mental Health Therapist, 1 year contract, 199 total days @ \$63,402.23 + \$600 for Masters + 15 for a total of \$64,002.23 for 2015-16 school year

Laura Rozier - School Based Mental Health Therapist, 1 year contract, 122 total days @ \$25,133.27 for 2015-16 school year

Laura Taylor - School Based Mental Health Therapist, 1 year contract, 197 total days @ \$64,623.88 for 2015-16 school year

Dawn Tharp - School Based Mental Health Therapist, 1 year contract, 195 total days @ \$51,924.84 for 2015-16 school year

Cara Dues - COTA, continuing contract, 152 total days @ \$28.68 per hour for 2015-16 school year

Pat Stewart - COTA, continuing contract, 120 days @ \$30.53 per hour for 2015-16 school year

Janet Glass - COTA, continuing contract, 192 days @ \$30.53 per hour for 2015-16 school year

Barb McDermott - Home Schooling, up to 20 days @ \$48.02 per hour payable by timesheet for 2015-16 school year

Jamie Szabo - Interpreter Fairborn, 1 on 1 as long as student is enrolled, 1 year contract, 192 total days @ \$23.26 per hour for 2015-16 school year

Classified Contracts - FY16

Lisa Cron - Drug Free Schools/Prevention, 1 year contract, 120 days @ \$208.65 per day for 2015-16 school year

Martha Currier - Attendance Officer Beaver Creek, 3 year contract, 207 total days @ \$68,775.75 per year for 2015-16 school year

Amanda Pollock - SSHS Grant Manager, 1 year contract, 202 total days @ \$41,220.63 for 2015-16 school year

Mel Campbell – Classroom Aide, 1 year contract, 192 total days @ \$19.12 per hour for 2015-16 school year

Terry Flora – Classroom Aide, 2 year contract, 192 total days @ \$17.66 per hour for 2015-16 school year

Charles Kennedy – Classroom Aide, 1 year contract, 192 total days @ \$15.28 per hour for 2015-16 school year

Ken Caldwell - INC Aide, 2 year contract, 190 total days @ \$18.20 per hour for 2015-16 school year

Ed Bowman - Courier, \$18.69 per hour for to run mail for 2 days per week for 2015-16 school year

Anita Sams - Executive Assistant, \$5,000 stipend for the 2015-16 school year for extra duties

Amy Eakins - Administrative Assistant, 1 year contract, 207 total days @ \$22.11 per hour for 2015-16 school year

Rorie Land - Aide (Xenia 1 on 1 as long as student is enrolled), 1 year contract, 192 total days @ \$15.28 per hour for 2015-16 school year

Melissa Davis - Preschool Aide, 1 year contract 153 total days @ \$17.06 per hour, 6.75 hours per day for 2015-16 school year

Administrative Contracts – FY15

Kathy Harper - Coor./Liaison for State-School Initiatives, ODE requests an addition 8.25 days at current daily rate plus benefits to be conducted before June 30, 2015, Funds to come from the 506 RttT eTPES Grant

Classified Contracts – FY15

Amy Eakins - Learning Center Aide, up to 10 additional days at current daily rate payable by timesheet to cover duties at Learning Center at end of 2014-15 school year

Certified Contracts Summer 2015

Casey Haper - OT, up to 3 additional days at daily rate to cover preschool screenings at Fairborn, payable by timesheet

Reduction in Force

Laura Kilgore - Special Education Supervisor (Beaver Creek) due to elimination of position through contract with Beaver Creek City Schools

Retirements

Nancy Struble - Preschool Teacher at end of 2014-15 school year
Mary Ann Fenwick - Special Ed Supervisor Beavercreek, retiring effective June 19, 2015
Pam Pursifull - INC Teacher, retiring effective June 1, 2015

Resignations

Judy Graf - Consultant to Supervisor of Related Services at end of 2014-15 school year
Eliana Fogel - PT, at end of 2014-15 school year
Lorie Burger - Speech/Language, at end of 2014-15 school year
Kara Charles - LC Teacher, end of 2014-15 school year
Marianne Patton - Speech/Language, at end of 2014-15 school year

Leave of Absence

Jodi Vogel - COTA, one year leave of absence for the 2015-16 school year
Derek Alvarado - GCLC Teacher, one year leave of absence for 2015-16 school year

Moved by Dr. Frank, seconded by Mrs. Brooks that the Personnel Recommendations be approved.

Vote: Mr. Snell, aye; Mrs. Wiseman, aye; Dr. Frank, aye; Mrs. Brooks, aye. Motion carried.

Approve Greeneview & Friends Preschool calendars for the 2015-16 school year

2015-54

Moved by Mrs. Brooks, seconded by Mrs. Wiseman that the Greeneview & Friends Preschool calendars for the 2015-16 school year be approved.

Vote: Mrs. Wiseman, aye; Dr. Frank, abstain; Mrs. Brooks, aye; Mr. Snell, aye.
Motion carried 3 – 0 - 1.

Approve FY16 Service Agreements

2015-55

Beavercreek City Schools	\$2,200,000.00
Yellow Springs Exempted Village	\$220,000.00
Miami Valley School	\$21,600.00
DECA	\$50,220.00

Moved by Dr. Frank, seconded by Mrs. Brooks that the Agreements be approved.

Vote: Dr. Frank, aye; Mrs. Brooks, aye; Mr. Snell, aye; Mrs. Wiseman, aye. Motion carried.

Approve Job Descriptions

2015-56

Moved by Mrs. Wiseman, seconded by Mrs. Brooks that the following Job Descriptions be approved.

Assistant to the Treasurer and Administrative Assistant
Adapted Physical Education Teacher
Assistant Superintendent
Dean of Students for GC Learning Center Program
Human Resource/Benefits Manager Executive Assistant to Superintendent

Vote: Mrs. Brooks, aye; Mr. Snell, aye; Mrs. Wiseman, aye; Dr. Frank, aye. Motion carried.

Approve “Revised” 9-Month School Calendar for 2015-16 school year

2015-57

Moved by Mrs. Brooks, seconded by Mrs. Wiseman that the “Revised” Calendar be approved.

Vote: Mrs. Brooks, aye; Mr. Snell, aye; Mrs. Wiseman, aye; Dr. Frank, aye. Motion carried.

Approve donation of used dishwasher and stove from Tonya Dodge to INC unit in amount of \$475 fair market value

2015-58

Moved by Mrs. Wiseman, seconded by Dr. Frank that the Donation be approved.

Vote: Mr. Snell, aye; Mrs. Wiseman, aye; Dr. Frank, aye; Mrs. Brooks, aye. Motion carried.

Approve Increase in Substitute Staff Pay Rates for the 2015-16 school year

2015-59

Teachers	\$90.00 a day
GCLC Aides	\$75.00 a day
INC Aides	\$75.00 a day
Preschool Aides	\$60.00 a day

Moved by Mrs. Wiseman, seconded by Dr. Frank that the Substitute Pay Rates be approved.

Vote: Mrs. Wiseman, aye; Dr. Frank, aye; Mrs. Brooks, aye; Mr. Snell, aye. Motion carried.

Approve GCESC Blizzard Bag Proposal for the 2015-16 school year

2015-60

Moved by Mrs. Wiseman, seconded by Mrs. Brooks that the GCESC Blizzard Bag Proposal for the 2015-16 school year be approved.

Vote: Dr. Frank, aye; Mrs. Brooks, aye; Mr. Snell, aye; Mrs. Wiseman, aye. Motion carried.

Adjourn

There being no further business to come before the Board, Mr. Snell adjourned the Meeting at 11:02 AM.

Attest

Lee Snell, President

Robert L. Arledge Jr., Treasurer

Upcoming Events

Recognition/Retirement Celebration – Thursday, May 21st from 3:30 – 4:45 PM
Governing Board meeting – Thursday, June 11th @ 9:30 AM