

MINUTES
Regular Meeting
Governing Board of the
Greene County Educational Service Center
Thursday, April 15, 2010 – 9:30 AM

Call to Order/Roll Call

D. Gallagher called the Meeting to order at 9:36 AM with the following in attendance: Mrs. Wiseman, Dr. Frank, Mrs. Brooks and Dr. Gallagher.

Also in attendance: Mr. Thomas, Superintendent and Mr. Arledge, Treasurer.

Adoption of Agenda

2010-35

Moved by Dr. Frank, seconded by Mrs. Wiseman that the Agenda be approved.

Revisions and additions were noted.

Vote: Dr. Frank, aye; Dr. Gallagher, aye; Mrs. Brooks, aye; Mrs. Wiseman, aye. Motion carried.

Approve Minutes of the March 11, 2010, Regular Board meeting

2010- 36

Moved by Mrs. Wiseman, seconded by Dr. Frank that the Minutes from the March 11, 2010 Board meeting be approved.

There was discussion regarding the resignation of Dr. Gallagher.

Vote: Dr. Gallagher, abstain, Mrs. Brooks, aye; Mrs. Wiseman, aye; Dr. Frank, aye. Motion carried.

Open Communications

Dr. Gallagher discussed the Springboro City Schools issue with both the Treasurer and the Superintendent resigning. Mr. Thomas discussed the funding problems across the State, and stated when a district gets cut and the local population won't step up with additional taxes, like in Springboro, it is hard for the lead administrators to stay. Mrs. Wiseman mentioned that Sugarcreek Local is now out of "Fiscal Watch". Dr. Frank started a discussion of education, in general, and how things could change.

Treasurer's Report

2010-37

The Treasurer presented the list of Bills paid for the month of March 2010 (summary below) and the current Investment Report for the Board's approval.

List of Bills Paid during March 2010

General Fund "001"	\$1,112,159.75
Local Grants "019"	\$7,636.49
Staff Development "020"	\$11,916.18
State Grants "400"	\$4,793.03
Federal Grants "500"	\$1,446.27
Total	\$1,137,951.72

All investments are Collateralized CD's with US Bank NA.

	<u>Amount</u>	<u>Purch Date</u>	<u>Mat Date</u>	<u>Days</u>	<u>Int Rate</u>	<u>Interest</u>
#12	\$150,000.00	3/16/09	3/11/10	360	1.96%	\$2,940.00
#13	\$150,000.00	4/15/09	4/15/10	365	1.35%	\$2,053.13
#14	\$150,000.00	5/19/09	5/19/10	361	0.33%	\$496.38
#15	\$150,000.00	6/12/09	6/7/10	360	0.55%	\$825.00
#16	\$150,000.00	7/14/09	7/14/10	365	0.60%	\$912.50
#17	\$150,000.00	8/13/09	8/9/10	361	0.41%	\$616.71
#18	\$150,000.00	9/11/09	9/7/10	361	0.22%	\$330.92

\$1,050,000.00

The Treasurer discussed the monthly financials. He mentioned the Funds with negative balances at the end of March and cash flow issues. He spoke briefly on the plans move money nightly into "repurchase agreements" with US Bank to reduce FDIC charges and to generate some interest. He spoke on the Insurance estimates for the next school year as presented by the EPC. He updated the Board on Alternative Ed Finances for the current year and informed them that, due to spike in PHP enrollment, the overall losses for the year would be much less than previously thought. He also discussed forecasts for Alternative Ed for next year. He discussed the losses attributed to the "Professional Development" program for last year and the current year. The Treasurer spoke about the possibility of having an intern for part of the summer. He talked about the BWC rating for the future. He informed that Board that starting with July of 2011, the Board Share of SERS would be paid on a monthly basis as opposed to paying one time at the end of the Fiscal Year.

Moved by Mrs. Brooks, seconded by Mrs. Wiseman that the Treasurers Report be approved.

Vote: Mrs. Brooks, aye; Mrs. Wiseman, aye; Dr. Frank, aye; Dr. Gallagher, aye. Motion carried.

Director's Report

Board Policy – Second Reading and Approval

2010-38

The Superintendent presented for a Second Reading and a request for Approval for the following Board Policies:

BCFA/BCFB	Business Advisory Council to the Board/ Family and Civic Engagement Committee
BF	Board Policy Development and Adoption
BFCA	Board Review of Regulations
BFD	Policy Dissemination
BFG	Policy Review and Evaluation
BFCA	Board Review of Regulations
EBAA	Reporting of Hazards
EBC	Emergency/Safety Plans
EBCD	Emergency Closings
EFH	Food Allergies
GBR-R	Family and Medical Leave
GBR	Family and Medical Leave
GCPD	Suspension and Termination of Professional Staff Members
GDC/GDCA/GDD	Support Staff Recruiting/Posting of Vacancies/Hiring
GDPD	Suspension, Demotion and Termination of Support Staff Members
IGAE	Health Education
IGBA	Programs for Students with Disabilities
IGBM-R	Credit Flexibility
IGBM	Credit Flexibility
IGCI	Community Service
IGD	Co-curricular and Extracurricular Activities
IKF	Graduation Requirements
IND/INDA	School Ceremonies and Observances/Patriotic Exercises
JED	Student Absences and Excuses
JFC	Student Conduct
JFCF-R	Hazing and Bullying
JFCF	Hazing and Bullying
JGA	Corporal Punishment
JHCD	Administering Medicines to Students
JHG	Reporting Child Abuse
JN REVISIONS	Student Fees, Fines and Charges
ECAR	Buildings and Grounds Security: Regulations

Moved by Dr. Frank, seconded by Mrs. Brooks that the Policies be approved.

There was discussion regarding the policies being approved.

Vote: Mrs. Wiseman, aye; Dr. Frank, aye; Dr. Gallagher, aye; Mrs. Brooks, aye. Motion carried.

Superintendent's Report

Mr. Thomas reminded the Board of the Greene Giving luncheon on April 29. He discussed the potential of Mr. Clancy Cross filling the Board position being vacated by Dr. Gallagher. There was discussion regarding Board Policy and the calendar requirements of filling the position. He talked about the Alternative Ed programs for next year and ways to handle the financial variables that present themselves. There was discussion on the County Schools calendar comparisons for next year.

Personnel Recommendations

2010-39

Administrative Contracts

Mary Lou Shafer - Director of Pupil Services, "Revised" 3 year contract, 250 days @ \$90,125.00 + \$1,000 for Master's + 30 totaling \$91,125.00 for 10-11 school year

Bob Bilbrey - Technology Coordinator, "Revised" 3 year contract, 250 days @ \$92,429.00 + \$1,000 for Master's + 30 totaling \$93,429.00 for 10-11 school year

Donna Shoup - Professional Development Supervisor, "Revised" 1 year contract, 90 days @ \$32,589.90 for 10-11 school year

Mel Campbell - Alternative School Supervisor, 1 year contract, 205 day contract @ \$79,384.20 + \$1,000 for Master's Plus for a total of \$80,384.20 for 10-11 school year

Laura Dailey - Gifted Supervisor, 1 year contract, 74 days @ \$26,176.68 for 10-11 school year

Barb McDermott - Gifted Supervisor, 1 year contract, 74 days @ \$26,176.68 for 10-11 school year

Ed Marrinan - Director of ESC Philanthropic Education, 1 year contract, \$39.00 per hour, 4 hours per day, 260 total days totaling \$40,560.00 for 10-11 school year

Certified Contracts

Jerry Whalen - Pupil Services Coordinator, \$40.88 per hour up to 225 hours for 10-11 school year

Justin Moorman - Learning Center Teacher, 1 year contract, 183 days @ \$37,936.00 for 10-11 school year

Kirsten Johnson - INC Teacher, 1 year contract, 183 days @ \$55,007.00 plus \$600.00 for Master's + 15 for a total of \$55,607.00 for 10-11 school year

Lyn Boone - APE, continuing contract, 183 days @ \$59,841.00 for 10-11 school year

Vicki Pauley - APE, continuing contract, 120 days @ \$43,518.00 for 10-11 school year

Elizabeth Spatz - APE, 1 year contract, 183 days @ \$56,859.00 for 10-11 school year

Katie Weekley - School Psychologist, 1 year contract, 203 days @ \$52,481.00 plus \$1,000.00 for Master's + 30 for a total of \$53,481.00 for 10-11 school year

Roberta Ruck - Preschool Teacher, 3 year contract, 183 days @ \$63,640.00 for 10-11 school year

Jamie Sweet - IYS Teacher, continuing contract, 183 days @ \$53,188.00 plus \$600 for Master's + 15 for a total of \$53,788.00 for 10-11 school year

Kimberlee Cole - Speech Therapist, 3 year contract, 75 days per year @ \$23,913.93 for 10-11 school year

Melinda Severtson - OT, 3 year contract, 183 days @ \$70,128.00 for 10-11 school year

Kristin Douglass - Preschool Teacher, continuing contract, 183 days @ \$47,799.00 for 10-11 school year

Paula Fleming - Preschool Teacher, continuing contract, 183 days @ \$63,640.00 + \$1,000 for Master's +30 for a total of \$64,640.00 for 10-11 school year

Lyn Sontag - Preschool Teacher, continuing contract, 183 days @ \$65,523.00 for 10-11 school year

Margaret Renz - Preschool Itinerant Teacher, continuing contract, 183 days @ \$65,523.00 for 10-11 school year

Adele Erbacher, Speech Therapist, 3 year contract, 146 days @ \$55,949.11 for 10-11 school year

Tamyka Evans - IYS Teacher, continuing contract, 183 days @ \$53,188.00 plus \$600.00 for Master's + 15 for a total of \$53,788.00 for 10-11 school year

Mary Mancuso - Physical Therapist, 3 year contract, 146 days @ \$54,526.62 for 10-11 school year

Linda Markstein - Physical Therapist, 2 year contract, 110 days @ \$35,834.75 for 10-11 school year

Sandra Carlson - OT 1 year contract, 146 days @ \$47,562.42 for 10-11 school year

Jennifer Dietz - OT, 2 year contract, 183 days @ \$52,379.00 for 10-11 school year

Mary Lou O'Malley - OT, 2 year contract, 183 days @ \$62,373.00 for 10-11 school year

Kathryn Carlisle - Speech Therapist, 1 year contract, 146 days @ \$50,695.58 for 10-11 school year

Jane Oliver - OT, 1 year contract, 183 days @ \$52,215.00 for 10-11 school year

Michelle Duncan - Speech Therapist, 3 year contract @ \$70,128.00 plus +\$600 for Master's +15 for a total of \$70,728.00 for 10-11 school year

Theresa Grieshop - OT, 3 year contract, 126 days @ \$45,914.95 for 10-11 school year

Nicole Melin - OT, 3 year contract, 146 days @ \$55,948.66 for 10-11 school year

Karen Reichley - Speech Therapist, 3 year contract, 183 days @ \$70,128.00 for 10-11 school year

Erika Srbinovki - Speech Therapist, 3 year contract, 146 days @ \$47,924.50 for 10-11 school year

Pam Pursifull - Preschool Teacher, continuing contract, 183 days @ \$66,365.00 for 10-11 school year

Susan Schmid - Preschool Teacher, continuing contract, 183 days @ \$59,841.00 for 10-11 school year

Christine Smith - Preschool Teacher, continuing contract, 183 days @ \$60,548.00 for 10-11 school year

Marcia Black - Physical Therapist, 3 year contract, 183 days @ \$69,286.00 plus \$3,371.00 for additional training for a total of \$72,657.00 for 10-11 school year

Rebecca Montgomery - Speech Therapist, 3 year contract, 183 days @ \$70,128.00 for 10-11 school year

Mary Grech - OT, 3 year contract, 128 days @ \$45,735.87 for 10-11 school year

Christa McComas - OT, revised contract to increase to 183 days for 10-11 school year @ \$62,373.00

Kim Sears - Learning Center Teacher, revised contract to 164.75 days for remainder of the 09-10 school year @ \$37,030.95, contract would increase to 183 days for the 10-11 school year

Kevin Harleman - Learning Center Teacher, extra duty stipend for technology services for \$500.00 for 10-11 school year

Classified Contracts

Kristin Irwin - Job Development Coordinator, continuing contract, 202 total days @ \$42,690.68 for 10-11 school year

Lisa Maxwell - Aide, 2 year contract, 190 days @ \$14.88 per hour for 10-11 school year

Laura Rozier - School Based Mental Health Therapist, 2 year contract, 120 days \$23,302.80 for 10-11 school year

Jamie Stocklager - Interpreter, 1 year contract, one on one with student @ \$20.36 per hour, 5 days per week, 7.5 hours per day for 183 days for 10-11 school year

Chris Knotts - School Based Mental Health Therapist, 1 year contract, 202 total days @ \$57,044.80 for 10-11 school year

Anya Senetra - School Social Work Program Supervisor, 3 year contract, 120 days @ \$47,473.89 for 10-11 school year

Peggy Roesser - School Based Mental Health Therapist, continuing contract, 202 days @ \$60,664.00 + \$600 for Master's + 15 for a total of \$61,264.00 for 10-11 school year

Angela Moore - School Based Mental Health Therapist, 1 year contract, 202 days @ \$44,637.96 for 10-11 school year

Laura Taylor - School Based Mental Health Therapist, continuing contract, 202 days @ \$62,460.42 for 10-11 school year

Denise Runyon - School Based Mental Health Therapist, continuing contract, 197 days @ \$61,696.46 for 10-11 school year

Juli Mallow - School Based Mental Health Therapist, continuing contract, 202 days @ \$62,460.42 + \$600 for Master's + 15 for a total of \$63,060.42 for 10-11 school year

Christine Kukla - School Based Mental Health Therapist, continuing contract, 202 days @ \$62,460.42 for 10-11 school year

Jennifer Mills - School Based Mental Health Therapist, continuing contract, 202 days @ \$42,969.44 for 10-11 school year

Lisa Cron - Drug Free Schools Coordinator, continuing contract, 124 days @ \$32,517.76 for 10-11 school year

Annette Fulton - Aide, continuing contract @ \$16.56 per hour, 5 days per week, 7 hours per day, 192 days for 10-11 school year

Jamie Weisman - Aide, continuing contract @ \$19.08 per hour, 5 days per week, 6.5 hours per day, 192 days for 10-11 school year

Janice Kumbusky - Aide, 1 year contract @ \$19.59 per hour, 5 days per week, 7 hours per day, 190 days for 10-11 school year

Coach Contracts for Xenia Community

Barry Davies - Asst. Baseball Coach, 1 year contract @ \$2,729.83 for 09-10 school year payable first pay in June, 2010

Charlese Hawkins-Rose - Asst. Boy's Track Coach, 1 year contract @ \$1,930.85 for 09-10 school year payable first pay in June, 2010

Classified/Certified Non-Renewals

Alissa Davis, Learning Center Aide
Brandee Krajicek, Learning Center Aide
Lisa Kalt, INC Aide
Janice Kumbusky, Preschool Teacher
Debbie Colson-McCarthy, Preschool Itinerant
Brad Reigelsperger, Academy Teacher
Rob Schamel, Learning Center Teacher
Kraig Aukerman, Learning Center Teacher
Sheila Barnett, Preschool Aide
Shannon Stireman, Preschool Nurse
Denise Minch, Speech Language Pathologist
Shanette Crume, Speech Language Pathologist
Penny Oliver, Speech Language Pathologist

Resignation

John Landaker, INC Aide, resigning at the end of 2009-10 contract
William Seilhamer, Academy Teacher, resigning last day of school of the 2009-10 school year
Joan Gallagher, Board Member, resigning May 3, 2010
Paula Moloney, OT, resigning at the end of the 2009-10 contract

Retirement

Julie Bosse, Speech Therapist, retiring effective June 30, 2010
Judy Graf, Speech Supervisor, retiring effective May 28, 2010
Jeanne Nathan, School Psychologist, retiring at the end of the current 09-10 school year

Substitute Teachers/Aides for 2010-2011 – the following substitute teachers/aides will be eligible for rehire as subs for the 2010-2011 school year pending fingerprinting, recertification and licensure for those that expire June 30, 2010:

Peter Smith	Katherine Robertson	Ben Parish
Joshua Printess	Anthony Paglione	Amy Oberer
Rebekah Nosker	Francine Neumuller	John Millman
Michele Martin	Keith Little	Christine Kramer
Tomeshia Johnson Brown	Micah Hardin	Steve Harris
Rick Gleitz	Jessica Gibson	Candace Greenwood
Sean Farr	Dan Ernst	Tamara Cary
Kara Charles	Jordan Cook Thomas	Donna Broadstone
Sheila Barnett	Diane Bush	Judith Phillips-Bilbrey
Roberta Allen	Adam Aaronson	Alissa Davis
Michelle Thibaut	Christopher Tomli	Shelley Westfall
Kimberly Johnson	Shannon Stireman	Carol Dotson
Augustina Wingate	Sheila Barnett	Connie Fletcher

Moved by Dr. Frank, seconded by Dr. Gallagher that the Personnel Recommendations be approved.

Vote: Mrs. Wiseman, aye; Dr. Frank, aye; Dr. Gallagher, aye; Mrs. Brooks, aye. Motion carried.

Approve payment of up to \$100.00 to Chris Kukla, Laura Taylor and Mike Deliman for a calendar year for additional auto insurance to transport students

2010-40

Moved by Dr. Gallagher, seconded by Dr. Frank that the reimbursement be approved.

Vote: Dr. Frank, aye; Dr. Gallagher, aye; Mrs. Brooks, aye; Mrs. Wiseman, aye. Motion carried.

Approval of Special Needs Preschool Teacher Job Description

2010-41

Moved by Mrs. Wiseman, seconded by Dr. Frank that the Job Description be approved as presented.

There was discussion as to what the change was and it was determined that wording was added to handle Itinerant Preschool Duties.

Vote: Dr. Gallagher, aye; Mrs. Brooks, aye; Mrs. Wiseman, aye; Dr. Frank, aye. Motion carried.

Approve District Service Contracts for FY2011

2010-42

The Superintendent requested approval of the following Contracts for FY2011.

Fairborn City Schools	\$1,200,000.00
Cedar Cliff Local Schools	\$400,000.00
Sugarcreek Local Schools	\$1,000,000.00

Moved by Mrs. Wiseman, seconded by Dr. Frank that the Contracts be approved.

Vote: Mrs. Wiseman, aye; Dr. Frank, aye; Dr. Gallagher, aye; Mrs. Brooks, aye. Motion carried.

Executive Session - Personnel

2010-43

Moved by Mrs. Brooks, seconded by Dr. Frank that the Board go into Executive Session at 11:51 AM to discuss a matter of Personnel.

Vote: Mrs. Wiseman, aye; Dr. Frank, aye; Dr. Gallagher, aye; Mrs. Brooks, aye. Motion carried.

After a discussion on Personnel, the Board returned to Regular Session at 12:02 PM.

Additions to the Agenda

Dr. Gallagher inquired as to why just 4 of the 5 “evaluation forms” for the Superintendent had been turned into her. Mrs. Brooks said that she would meet with Mr. Thomas individually for evaluation.

Adjourn

There being no further business to come before the Board, Dr. Gallagher adjourned the Meeting at 12:04 PM.

Attest

Lee Snell, President / Joan Gallagher, VP

Robert L. Arledge Jr., Treasurer

Upcoming Events

Governing Board Meeting - May 13, 2010 @ 9:30 AM
Excellence in Education Awards – May 18, 2010 @ 7:00 PM