

MINUTES
Regular Meeting
Governing Board of the
Greene County Educational Service Center
Thursday, December 13, 2018– 9:30 AM

Call to Order/Roll Call

Mr. Snell called the Meeting to order at 9:37 AM with the following in attendance: Mrs. Wiseman, Dr. Frank, Mr. Cross, and Mr. Snell. Absent was Mr. Eppers.

Also in attendance: Mrs. Terry Strieter, Superintendent, Mike Gray, Consultant for Business and Legislative Affairs and Mr. Arledge, Treasurer.

Adoption of Agenda

2018-161

Moved by Mrs. Wiseman, seconded by Dr. Frank that the Agenda be approved.

Revisions and Additions were noted.

Vote: Dr. Frank, aye; Mr. Cross, aye; Mr. Snell, aye; Mrs. Wiseman, aye.
Motion carried.

Approve Minutes of the November 8, 2018, Regular Board Meeting

2018-162

Moved by Mr. Snell, seconded by Mr. Cross that the Minutes of the November 8, 2018 Regular Board Meeting be approved.

Vote: Mr. Cross, aye; Mr. Snell, aye; Mrs. Wiseman, aye; Dr. Frank, abstain.
Motion carried 3-0-1.

Open Communications

The Board was reminded of the Holiday Jingle Mix & Mingle being held at T.J. Chumps on December 17, from 4:00-6:30 PM.

For a Recognition of the INC Program Staff, the Superintendent introduced Kirsten Johnson and Jill Pritchard. They gave a presentation on the “INC Industries” where the students create items for sale and provide services for hire.

Also introduced was Melissa Howe, from the Greene County Health Commission, and a representative from the Business Advisory Committee.

Treasurer's Report

2018-163

The Treasurer presented the list of Bills paid for the month of November 2018 (summary below) for the Board's approval.

List of Bills Paid during November 2018

General Fund "001"	1,058,593.50
Local Grants "019"	154,806.55
Staff Development "020"	0.00
Agency "027"	2,923.64
Student Activity "200"	31.69
State Grants "400"	41,581.12
Federal Grants "500"	20,285.31
Total	1,278,221.81

The Treasurer reviewed the Monthly Financial Reports for the Board and discussed PHP finances through the end of November. He also reviewed Medicaid revenue for the year compared to last year at this same point and expressed his concerns.

Moved by Mr. Cross, seconded by Mrs. Wiseman that the Treasurers Report be approved.

Vote: Mr. Snell, aye; Mrs. Wiseman, aye; Dr. Frank, aye; Mr. Cross, aye.
Motion carried.

Superintendent's Report

The Superintendent reviewed her monthly update to the Board, touching upon the winter newsletter, the recent meeting of the Professional Development Planning team and the Tech team. She mentioned the upcoming Facilities Committee and Employee Advisory Council meetings. The Strategic Plan updates were also provided.

Legislative Update

Discussion was on Graduation Requirements and outgoing Governor Kasich's final meeting with his Executive Workforce Board, where he cited Ohio's K-12 system being a failure. Also discussed were Southern Ohio EPC Health Insurance Pool concerns regarding "Specialty Drug" prescriptions and how much they were costing the Insurance Pool.

Business Advisory Council / GCESC Governing Board Meeting

It was recognized that this Board Meeting was considered to meet the requirements as one of the annual Business Advisory Council yearly meetings.

Business Advisory Council Meeting
December 13, 2018

Attendees: Lee Snell, Alice Wiseman, Clancy Cross, Dwayne Frank, Terry Graves-Strieter, Mike Gray, Chip Arledge, Melissa Howell

Greene County BAC Mission Statement:

The Greene County Business Advisory Council, in partnership with Greene County schools and businesses, will assist in the assessment of workforce needs and employability skills for student success in the regional economy.

REVIEW BAC Role— O.R.C. 3313.82 & H.B. 49
Group reviewed the charge of the BAC per mandate.

REVIEW Minutes from the September 19th BAC Full Council Meeting
Group reviewed the minutes.

Next Steps: Determine Manufacturing Reps and College Reps to be on BAC and be sure they are invited to the February 20th meeting at 9:00 at GCESC.
Will be getting names of reps from GCCC admin. College rep has been recommended – from WSU.

Determine ideas/steps for forging new partnerships between schools and businesses.
Discussion of manufacturing companies in needs of workers. Working with schools to get more exposure to possible jobs in the manufacturing industry.

GCCC Facilities Update for new building and programming
Discussion on the new building for GCCC and the opportunities it will create for students in Greene County with aerospace jobs as a focus. Also discussion on space that may be utilized for GCESC programming.

Mark your calendars for meetings this school year:
February 20, 2019 Full Council
June 19, 2019 (within GCESC Board Meeting)

Personnel Recommendations

2018-164

The Superintendent recommended the following Employment Resolution along with the Personnel Recommendations be approved.

BOARD RESOLUTION

WHEREAS it has been determined that Andre Roldan who is currently employed by the Greene County Educational Service Center as a classroom assistant, is the most qualified applicant for a vacancy in the position of intervention specialist at the Greene County Learning Center to begin on December 14th, 2018 and ending at the conclusion of the 2018-19 school year; and

WHEREAS the Superintendent has recommended that Andre Roldan be hired to fill said vacancy; and

WHEREAS Andre Roldan qualifies for a short-term substitute teaching license issued by the Ohio Department of Education, but has not yet completed all of the requirements for issuance of a regular teaching license or an alternate teaching license and has begun the process for the alternate teaching license with the Ohio Department of Education and will continue in this process as is necessary to obtain necessary licensure in order to complete the school year in this Intervention Specialist role.

NOW, THEREFORE, BE IT RESOLVED, THAT:

Andre Roldan is hired as a substitute teacher to fill the vacancy of intervention specialist at the Greene County Learning Center. He will be paid at \$150 per day effective December 14, 2018, and is eligible to continue receiving the fringe benefits he is receiving in his current position as classroom assistant. Said employment is to last through the completion of the 2018-19 school year, or as long as Andre Roldan has appropriate licensure through the Ohio Department of Education, whichever first occurs.

Andre Roldan will be eligible to return to a classroom assistant position beginning with the 2019-20 school year, assuming he remains an employee of the ESC.

Certified Staff

Julie Carlton - Speech Therapist, revised contract to 96 days, Step 22 Masters @ \$37,997.11 for 2018-19 school year

Sierra Center - Literacy Specialist for Xenia, Step 2 Masters, 109 days at \$25,535.19 for remainder of 2018-19 school year

Tonya Dodge - INC Teacher, salary schedule upgrade from Master's +30 to Doctorate

Collette Shultz - Head Teacher, revised contract to 188 days, Step 16 Masters @ \$68,506.99 for 2018-19 school year

Andre Roldan - Long-Term Substitute Teacher, \$150 per day beginning 12/14/18 for 98 total days for the remainder of the 2018-19 school year

Certified Staff Stipends or Additional Time

Lynn Sontag - \$500 for RESA mentoring of Heather Gaskill

Collette Shultz - \$300 stipend to mentor Andre Roldan

Holly Williams - Speech Pathologist, up to two additional days payable by timesheet to help Rebecca Montgomery with HPC, ETR and IEP minutes

Angelita Bohn - Preschool Teacher, up to two additional days payable by timesheet to cover preschool classroom in the afternoon due to absences

Increase in Substitute Daily Rate of Pay increases effective 12/14/18

Substitute Teacher - \$95.00 per day, up from the current \$90.00 per day

Substitute Classroom Assistant - \$80.00 per day, up from the current \$75.00 per day

Substitute Staff

Solomon Mullikin Teacher and/or Aide

Shelby Baird Teacher and/or Aide

Brandi Vanderyacht Teacher and/or Aide

Alan Jones - Substitute PE Teacher \$150 per day beginning 12/17/18, 3 days per week for remainder of school year

Resignations

Collette Shultz - GCLC Teacher, resigning Teacher position to become Lead Teacher at GCLC
Andre Roldan - Classroom Assistant, resigning Classroom Assistant Position to become Long-Term Substitute Teacher at GCLC

Moved by Mrs. Wiseman, seconded by Mr. Cross that the Personnel Recommendations be approved.

Vote: Mrs. Wiseman, aye; Dr. Frank, aye; Mr. Cross, aye; Mr. Snell, aye.
Motion carried.

Accept Resignation of Dr. Dwayne Frank

2018-165

Moved by Mr. Snell, seconded by Mr. Cross that Resignation of Dr. Dwayne Frank, from the Governing Board of the Greene County ESC, be approved effective 12/31/2018.

Vote: Dr. Frank, aye; Mr. Cross, aye; Mr. Snell, aye; Mrs. Wiseman, aye.
Motion carried.

Establish Date of January 2019 Organizational Meeting and President Pro-Tem

After discussion, the date of the 2019 Organization Meeting was set for January 10, 2019, at 9:30 AM with Mr. Snell serving as President Pro-Tem.

Board Policies – Second Reading and Approval

2018-166

The Second Reading was held with a request for Approval of the following Board Policies.

0131	Legislative
0141.2	Conflict of Interest
0165.1	Regular Meetings
0165.2	Special Meetings
0165.3	Recess
0166	Executive Session
0169.1	Public Participation at Board Meetings
1240.01	Non-Reemployment of the Superintendent
1541	Termination and Resignation
1662	Anti-Harassment
2111	Parent and Family Engagement
2260	Nondiscrimination and Access to Equal Educational Opportunity
3122	Nondiscrimination and Equal Employment Opportunity
3140	Termination and Resignation
3362	Anti-Harassment
4122	Nondiscrimination and Equal Employment Opportunity
4140	Termination and Resignation
4362	Anti-Harassment
5517	Anti-Harassment

5610 Removal, Suspension, Expulsion, and Permanent Exclusion of Students
 5610.03 Emergency Removal of Students
 5611 Due Process Rights
 6325 Procurement – Federal Grants/Funds
 6423 Use of Credit Cards
 8141 Mandatory Reporting of Misconduct by Licensed Employees

Moved by Mrs. Wiseman, seconded by Dr. Frank that the Board Policies be approved.

Vote: Mr. Cross, aye; Mr. Snell, aye; Mrs. Wiseman, aye; Dr. Frank, aye.
 Motion carried.

Approve Ohio School Boards Association Dues for 2019

2018-167

Moved by Mrs. Wiseman, seconded by Mr. Cross that the Board approve dues to the Ohio School Boards Association for 2019 in the amount of \$3,106.00, with the “Free” electronic version of the OSBA Briefcase, and the \$150.00 electronic version of the School Management News.

Vote: Mr. Snell, aye; Mrs. Wiseman, aye; Dr. Frank, aye; Mr. Cross, aye.
 Motion carried.

Approve Fairborn Digital Academy Staff Bonuses

2018-168

Moved by Dr. Frank, seconded by Mrs. Wiseman that the following Fairborn Digital Staff be paid a bonus of \$1,500.00.

Erik Tritsch	Jessica Biggers	Tammy Emrick	Tom Manley
Justin Adams	Kim Sherwood	Donna Smalt	John Bragg
Cheryl Brown	Victoria Calautti	Kristie Gray	Sheila Grimm
Bill Howard	Julie Jones	Shari Little	Kenneth Moore
Katlyn Moriarty	Courtney Patrick	Pat Quinter	Sarah Snyder
Mitchell Waterman	Eric Wright	Hope Young	

Vote: Mrs. Wiseman, aye; Dr. Frank, aye; Mr. Cross, aye; Mr. Snell, aye.
 Motion carried.

Executive Session – Personnel Matters

2018-169

Moved by Dr. Frank, seconded by Mr. Snell that the Board go into Executive Session at 11:05 AM for a discussion on a Personnel Matter.

Vote: Dr. Frank, aye; Mr. Cross, aye; Mr. Snell, aye; Mrs. Wiseman, aye.
 Motion carried.

Following a discussion on a Personnel Matter, the Board returned to Regular Session at 11:14 AM.

Approve Separation Agreement with Doug Andrus

2018-170

Moved by Mrs. Wiseman, seconded by Dr. Frank that the Separation Agreement with Doug Andrus, effective February 5, 2019, be approved.

Vote: Mr. Cross, aye; Mr. Snell, aye; Mrs. Wiseman, aye; Dr. Frank, aye.
Motion carried.

Adjourn

There being no further business to come before the Board, Mr. Snell adjourned the Meeting at 11:15 AM.

Attest

Lee Snell, President

Robert L. Arledge Jr., Treasurer

Upcoming Events

Holiday Jingle Mix & Mingle at T.J. Chumps on December 17th from 4:00 – 6:30 p.m.